

Unit: Jade Ward

Month: April

	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Early:																														
Number of patients	17	17	17	17	17	17	17	17	17	18	18	18	18	18	18	18	17	17	20	20	18	18	17	15	10	10	11	12	12	12
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Regular RN																	1										1			
Bank RN																														
Agency RN																	1													
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	1	0	0
Variance	0	0	-1	-1	-1	-1	-1	0	0	0	-1	-1	0	0	2	1	3	1	1	1	1	1	1	1	0	0	2	2	1	1
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Regular HCA				1	1	1					1	1		3	2		2	1	1						1	1				
Bank HCA																														
Agency HCA																														1
Total	0	0	0	1	1	1	0	0	0	0	1	1	0	3	2	0	2	1	1	0	0	0	0	0	1	1	0	0	0	1
Variance	0	-1	0	2	1	0	-1	0	0	1	1	3	4	4	2	-2	2	2	2	1	2	3	3	3	2	4	2	1	2	3
Long Day																														
Regular RN	3	3	2	2	2	2	2	3	3	3	2	2	2	3	4	4	4	4	4	4	4	4	4	4	3	3	5	4	4	4
Bank RN																														
Agency RN													1		1															
Total	3	3	2	2	2	2	2	3	3	3	2	2	3	3	5	4	4	4	4	4	4	4	4	4	3	3	5	4	4	4
Regular HCA	2	1	2	3	2	1	1	2	2	3	1	1	3		1		1	1	2	2	2	2	2	3	3	2	2	1	1	2
Bank HCA											1	1		1	1		1	1	1						1	1		2	1	
Agency HCA												2	3	2				1		1	2	3	2		2	1	2	1	1	
Total	2	1	2	3	2	1	1	2	2	3	2	4	6	3	2	0	2	3	3	3	4	5	5	5	3	5	4	3	4	4
Late																														
Number of patients	17	17	17	17	17	17	17	17	17	18	18	18	18	18	18	17	17	20	20	18	18	17	17	10	11	11	12	12	12	11
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Regular RN							1																							1
Bank RN					1																									
Agency RN																														
Total	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Variance	0	0	-1	-1	0	-1	0	0	0	0	-1	-1	0	0	2	1	1	1	1	1	1	1	1	1	0	0	2	1	2	1
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Regular HCA							1	1													1	1	1		2			1	1	1
Bank HCA											1		1	1										1						
Agency HCA																														
Total	0	0	0	0	0	0	1	1	0	0	1	0	0	1	1	0	0	0	0	0	1	1	1	0	3	0	0	1	1	1
Variance	0	-1	0	1	0	-1	0	1	0	1	1	2	4	2	1	-2	0	1	1	1	3	4	4	3	4	3	2	2	3	3
Night																														
Number of patients	17	17	17	17	17	17	17	17	18	18	18	18	18	18	18	17	17	20	20	18	18	18	15	10	11	11	12	12	12	11
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Regular RN	2	2	2	2	2	3	2	2	2	2	2	2	1	2	2	2	2	1		3	3	3	3	2	2	2	2	2	2	2
Bank RN											1	1	1																	
Agency RN																		1	2											
Total	2	2	2	2	2	3	2	2	2	2	3	3	2	2	2	2	2	2	2	3	3	3	3	2	2	2	2	2	2	2
Variance	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1	1	1	0	0	0	0	0	0	0
Agreed HCA	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Regular HCA	2	2	2	2	2	3	3	3	3	2	2	2	2	2	1	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2
Bank HCA										2	2	2	2	2	3	2	2	2	2	2	2	2	2	1	1	1	1	1	1	1
Agency HCA																														
Total	2	2	2	2	2	3	3	3	3	4	4	4	4	4	4	3	3	4	4	4	4	4	4	3	3	3	3	3	3	3
Variance	1	1	1	1	1	2	2	2	2	3	3	3	3	3	3	2	2	3	3	3	3	3	3	2	2	2	2	2	2	2

Unit: Adams Ward

Month: April

	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
Early:																															
Number of patients	14	15	14	15	14	15	15	15	15	14	15	15	15	15	13	13	12	14	14	13	14	15	13	12	14	14	14	12	11	10	
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Regular RN	1	1	1			1									1	1	1						1	1				1	1		
Bank RN																															
Agency RN																															
Total	1	1	1	0	0	1	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0	1	1	0	0	0	1	1	
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0		
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Regular HCA		1	1			1	1	1					1	1	1	1						1	1	2			1	1	2	1	
Bank HCA																							1								
Agency HCA																															
Total	0	1	1	0	0	1	1	1	0	0	0	0	1	1	1	1	0	0	0	0	0	2	1	2	0	0	1	1	2	1	
Variance	0	1	2	0	1	1	1	1	1	0	1	1	1	2	1	1	1	2	2	1	1	1	1	1	1	1	1	2	2	1	
Long Day																															
Regular RN	1	1	1				1	1	1	2	1	1	2	1	1	1	1	1	1	2	1	1	1	1	1	1	1				
Bank RN				2	2	1	1	1				1	1	1							1	1	1	1	1	1	1				
Agency RN										1								1	1						1			1	1	1	
Total	1	1	1	2	2	1	2	2	2	2	2	2	2	2	1	1	1	2	2	2	2	2	2	1	2	2	2	2	1	1	
Regular HCA	1	1	2		1	1	1	2	3	1	1		1	2	2	2	2	2	2	2	3		2		2	2	2	2	2		
Bank HCA				2	1							1							1						1						
Agency HCA	1	1	1		1	1	1			1	2	2	1	1		1	2	1	1			1	1	1	1			1	1		
Total	2	2	3	2	3	2	2	2	3	2	3	3	2	3	2	2	3	4	4	3	3	1	2	1	3	3	2	3	2	2	
Late																															
Number of patients	15	14	14	15	15	15	15	15	15	15	15	15	15	13	13	12	14	14	13	13	14	15	12	14	14	14	12	12	10	10	
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Regular RN	1	1	1			1									1	1	1						1					1	1		
Bank RN																															
Agency RN																															
Total	1	1	1	0	0	1	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0	1	0	0	0	0	1	1	
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Regular HCA										1													1		1			1			
Bank HCA								1					1	1	2	1						1	1	1				1	1		
Agency HCA		1																													
Total	0	1	0	0	0	0	0	1	1	0	0	0	1	1	2	1	0	0	0	0	0	2	1	2	0	0	0	1	1		
Variance	0	1	1	0	1	0	0	1	2	0	1	1	1	2	2	1	1	2	2	1	1	1	1	1	1	1	0	2	1	1	
Night																															
Number of patients	15	14	14	14	15	15	15	14	15	15	15	15	15	13	13	12	14	14	13	13	15	13	12	14	14	14	12	11	10	9	
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Regular RN	2	1	1	2	1	1	1	1	1	1			1	1	1	1	1	1	1	1	1	1	1	1	1	2	1	2	1	1	
Bank RN			1		1		1			1	2	2				1	1	1			1	1	1				1		1		
Agency RN						1		1	1				1	1	1					1	1			1	1				1		
Total	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Variance	0	-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Agreed HCA	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Regular HCA		1	1		1	1		1		1	1			1	2	1					1	1	1	1	1		1	1			
Bank HCA	2		1	2	1	1	2	1	2	1	1	3	3	2	1	2	3	3	3	3	2	2	2	2	2	3	3	2	1	2	3
Agency HCA		1																													
Total	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	2	3	
Variance	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	1	2	

Unit: Marjory Warren

Month: April

	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Early:																														
Number of patients	30	30	31	29	26	26	26	23	23	26	28	31	31	31	27	27	33	29	31	31	28	26	21	20	19	18	19	21	18	16
Agreed RN	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Regular RN	1	1	1			1	1		1		1	1		1		1		1		1		1		1		1		1		
Bank RN																														
Agency RN																														
Total	1	1	1	0	0	1	1	0	1	0	1	1	0	1	0	1	0	1	0	1	0	1	0	0	1	0	1	0	1	0
Variance	0	0	0	-1	-1	0	0	-1	0	-1	0	0	-1	0	-1	0	-1	0	-1	0	-1	0	-1	-1	0	-1	0	3	0	-3
Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Regular HCA																														
Bank HCA																														
Agency HCA																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Variance	0	-1	0	0	0	-1	0	-1	0	-1	-1	0	0	-1	0	0	0	1	2	1	1	1	0	1	1	1	1	4	0	0
Long Day																														
Regular RN	3	3	3	3	3	3	3	3	2	2	3	2	3	4	4	4	3	2	3	3	2	3	3	4	4	4	2	4	2	2
Bank RN	1	1	1	1	1	1	1	1	2	2	1	2	1			1	2	1	1	2	1	1				2	4	2		
Agency RN																														
Total	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	8	4	2	
Regular HCA	2	1	2	1	1	2	3	2	1	3	1	2	4	3	2	3	3	2	4	4	4	3	2	3	2	4	4	4	4	
Bank HCA	1	2	1	3	3	1	1	1	1		1	1			2		1	2	2		1	1	2		3	1	1	2		
Agency HCA	1		1						2		1	1				1		1		1			2				2			
Total	4	3	4	4	4	3	4	3	4	3	3	4	4	3	4	4	4	5	6	5	5	5	4	5	5	5	8	4	4	
Late																														
Number of patients	30	31	29	26	26	26	24	23	26	28	31	31	31	28	27	34	30	31	31	28	26	26	21	19	19	19	21	21	16	
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular RN																														
Bank RN																														
Agency RN																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	-2	
Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular HCA																														
Bank HCA																													1	
Agency HCA																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
Variance	0	-1	0	0	0	-1	0	-1	0	-1	-1	0	0	-1	0	0	0	1	2	1	1	1	0	1	1	1	1	4	0	1
Night																														
Number of patients	30	31	29	26	26	26	23	23	26	28	31	31	31	27	27	33	29	31	31	28	26	21	20	19	19	19	21	18	16	
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular RN	3	3	2	2	2	2	2	3	3	3	3	1		1	1	3	3	2	2		2	2	3	2	1	2	3	3	3	
Bank RN	1	1	2	2	2	1	1		1	1	2	3	3	2	2	1	1	1	1		1			1	2	1				
Agency RN																		1			1									
Total	4	4	4	4	2	3	3	3	3	4	4	3	3	3	3	3	4	4	4	3	0	4	2	3	3	3	3	3	3	
Variance	0	0	0	0	-2	-1	-1	-1	-1	0	0	-1	-1	-1	-1	-1	0	0	0	-1	-4	0	-2	-1	-1	-1	-1	-1	-1	
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular HCA	1	1	1	1	1	2	1	1		1	1			1	2	2	2	1	1	1		1	1	2	1	1	2	1	1	
Bank HCA	1	1	1	1	1		1	1		1	1	2	1		1	3	2	1	1	1		1		1	2	1	2	1	2	
Agency HCA									2			1	2	2			1	1	1											
Total	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	5	4	3	3	3	0	2	1	3	3	2	3	3	2	3
Variance	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	3	2	1	1	1	-2	0	-1	1	1	0	1	1	0	1

Unit: Heathlands

Month: April

	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Early:																														
Number of patients	12	13	12	12	12	12	9	10	8	10	9	9	9	9	10	10	7	7	9	9	9	9	9	9	9	9	8	8	9	
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Regular RN																														
Bank RN																														
Agency RN																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	0	-1	-1	0	-1	-1	0	-1	-1	
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular HCA																														
Bank HCA																														
Agency HCA																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	0	-1	0	0	0	0	-1	0	0	0	0	0	0	-1	-1	0	-1	-1	0	0	0	0	0	-1	0	0	0	0	0	
Long Day																														
Regular RN	2	2	1	2	2	2	2	2	2	2	1	1	1	2	2	2	2	1	2	2	3	2	2	3	2	1	3	2	1	2
Bank RN			1								1	1	1				1							1			1			
Agency RN																														
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	2	2	3	2	2	3	2	2	2	
Regular HCA				1		2	1	2	2	1	2	1	2	1	1	2	1	1	2	2	1	2	1	1	1	1	2	1	2	2
Bank HCA	2	1	2	1	2					1		1							1		1		1	1		1				
Agency HCA																														
Total	2	1	2	2	2	2	1	2	2	2	2	2	2	1	1	2	1	1	2	2	2	2	2	1	2	2	2	2	2	
Late																														
Number of patients																														
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Regular RN																														
Bank RN																														
Agency RN																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	0	-1	-1	0	-1	-1	0	-1	-1	
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular HCA																														
Bank HCA																														
Agency HCA																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	0	-1	0	0	0	0	-1	0	0	0	0	0	0	-1	-1	0	-1	-1	0	0	0	0	0	-1	0	0	0	0	0	
Night																														
Number of patients	13	12	12	12	12	9	10	8	10	9	9	9	9	9	10	10	9	7	9	9	9	10	9	9	9	9	8	8	9	
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular RN	2	2	1	2	1	2	2	2	2	2	1	1	1			2	1	2	2	2	2	2	2	2	2	1	2	2	2	
Bank RN			1		1						1	1	2	1												1				
Agency RN											1				1		1													
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Agreed HCA	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Regular HCA	1	1		1	1						1	1	1	1		1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Bank HCA			1			1		1	2	2	2	1	1		1	2	1		1	1		1					1			
Agency HCA																														
Total	1	1	1	1	1	1	0	1	2	2	2	2	2	1	2	2	2	1	2	2	1	2	1	1	1	1	1	1	1	
Variance	0	0	0	0	0	0	-1	0	1	1	1	1	1	0	1	1	1	0	1	1	0	1	0	1	0	0	0	1	0	

Unit: St Peter's
 Month: April

	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Early:																														
Number of patients	15	14	15	15	15	15	15	14	11	11	10	11	11	10	8	9	10	10	10	10	10	8	9	14	14	13	13	13	15	17
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Regular RN																														
Bank RN																														
Agency RN																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Variance	-1	-1	0	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	0	-1	-1	-1	0	0	-1	-1	-1	-1	0	1	1	2	-2	-1	-1
Agreed HCA	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Regular HCA																														
Bank HCA																														
Agency HCA																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Variance	2	2	1	3	2	3	3	1	2	1	3	3	3	2	2	0	1	0	1	1	1	1	1	0	1	0	0	3	0	0
Long Day																														
Regular RN	2	2	3	2	2	2	2	2	2	2	2	1	1	2	2	2	1	2	2	2	2	2	2	2	2	2	3	1	2	2
Bank RN													1	1			1	1							1	1	2			
Agency RN												1												1	1	1				
Total	2	2	3	2	2	2	2	2	2	2	2	2	2	3	2	2	2	3	3	2	2	2	2	3	4	4	5	1	2	2
Regular HCA	3	3	1	4	5	4	3	3	2	3	3	3	4	3	3	1	2	1	2	2	3	3	2	2	2	1	2	3	3	3
Bank HCA		1	2							1	1		1											1	1	2	1	3		
Agency HCA	2	1	1	2		2	3	1	2		3	3	1	2	2	2	2	2	2	2	1	1	2		1					
Total	5	5	4	6	5	6	6	4	5	4	6	6	6	5	5	3	4	3	4	4	4	4	4	3	4	3	3	6	3	3
Late																														
Number of patients																														
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Regular RN																														
Bank RN																														
Agency RN																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Variance	-1	-1	0	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	0	-1	-1	-1	0	0	-1	-1	-1	-1	0	1	1	2	-2	-1	-1
Agreed HCA	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Regular HCA																														
Bank HCA																														
Agency HCA																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Variance	2	2	1	3	2	3	3	1	2	1	3	3	3	2	2	0	1	0	1	1	1	1	1	0	1	0	0	3	0	0
Night																														
Number of patients	14	15	15	15	15	15	14	11	11	10	11	11	10	8	9	10	10	10	10	10	8	9	11	14	14	13	13	13	15	17
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Regular RN			2	1	1	2	2	2	1	2	1	2	2	1	2	1	1	1	1	1	1	1	1	1	1	2	1	1	2	1
Bank RN	1				1																		1	1		1				
Agency RN		1												1			1	1												1
Total	1	1	2	1	2	2	2	2	1	2	1	2	2	2	2	1	1	2	2	1	1	1	2	1	2	2	2	1	2	2
Variance	-1	-1	0	-1	0	0	0	0	-1	0	-1	0	0	0	0	-1	-1	0	0	-1	-1	-1	0	-1	0	0	0	-1	0	0
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Regular HCA	2	2	1	2	2	2	2	2	2	2	1	1	2	1	1		1	2	1	1	1	1	2	1	1	1	1	1	2	2
Bank HCA	1	1	1			1	1		1	1	1											1		1	1	1	1			
Agency HCA	1	1	1	1	1		1	1	1	1	2	3	2	2	1	2	2	1	3	1	1	1	1	1	1		1	1		
Total	4	4	3	3	3	3	4	3	4	4	4	4	4	3	2	2	3	3	4	2	2	3	3	3	3	2	3	2	2	2
Variance	2	2	1	1	1	1	2	1	2	2	2	2	2	1	0	0	1	1	2	0	0	1	1	1	1	0	1	0	0	0

Unit: Midway (Langley House)
 Month: April

	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Number of patients	19	20	16	16	16	16	15	16	17	21	20	20	22	23	24	23	19	19	20	20	20	18	20	18	18	17	17	17	15	16
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular RN																														
Bank RN																														
Agency RN																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	-1	-1	-1	-1	-2	-1	0	-1	0	-1	0	-1	-1	-1	-1	-1	-1	-1	0	-1	-1	2	2	-1	-1	0	-2	0	0	-1

Early:

Agreed HCA	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	
Regular HCA																														
Bank HCA																														
Agency HCA																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	1	0	1	1	1	0	0	1	-1	1	1	1	-1	0	0	-1	1	0	0	0	-1	4	2	-1	2	1	1	-1	0	0

Long Day

Regular RN	1	2	1	2	1	1	3	2	2	2	3	1	2	2	1	1	2	1	3	2	2	3	3	2	2	2	2	4	3	3
Bank RN																						3	3							
Agency RN	2	1	2	1	1	2	1	1	2	1	1	2	1	1	2	2	1	2	1	1	1			1	1	2		1		
Total	3	3	3	3	2	3	4	3	4	3	4	3	3	3	3	3	3	3	4	3	3	6	6	3	3	4	2	4	4	3
Regular HCA	4	2	1	4	5	2	5	4	3	4	4	1	4	3	3	3	3	2	3	4	2	3	4	2	3	1	4	3	5	3
Bank HCA												1									1	4			1					
Agency HCA	2	3	5	2	1	3		2	1	2	2	4		2	2	1	3	3	2	1	1	2	3	2	3	5	2	1		2
Total	6	5	6	6	6	5	5	6	4	6	6	6	4	5	5	4	6	5	5	5	4	9	7	4	7	6	6	4	5	5

Late

Number of patients																														
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular RN						1																								
Bank RN																														
Agency RN																														
Total	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	-1	-1	-1	-1	-2	0	0	-1	0	-1	0	-1	-1	-1	-1	-1	-1	-1	0	-1	-1	2	2	-1	-1	0	-2	0	0	-1
Agreed HCA	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	
Regular HCA																														
Bank HCA																														
Agency HCA																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	1	0	1	1	1	0	0	1	-1	1	1	1	-1	0	0	-1	1	0	0	0	-1	4	2	-1	2	1	1	-1	0	0

Night

Number of patients	19	20	16	16	16	16	16	17	21	20	20	24	23	24	23	20	19	20	20	20	18	20	18	18	17	17	17	15	16	17
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Regular RN	2	1	2	1	1	1	1	1	1	1	1	1	2	2	2	2	1	1	1	2	2	2	1	1	1	2	1	1	1	
Bank RN							2													1										
Agency RN	1	2	1	2	1	2		1	2	2		2	1	1	1		1	2	1	1		1	1	2	1	1	2	2	2	
Total	3	3	3	3	2	3	3	2	3	3	1	3	3	3	3	2	2	3	2	3	3	3	2	3	2	3	3	3	3	
Variance	0	0	0	0	-1	0	0	-1	0	0	-2	0	0	0	0	-1	-1	0	-1	0	0	0	-1	0	-1	0	0	0	0	
Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular HCA	3	3	1	2	4	2	4	3	2	2	2	3	4	3	5	4	4	4	2	3	4	4	4	1	5	5	4	5	3	
Bank HCA																			2	2	1			1			2	1		
Agency HCA	1	2	4	3	1	2	1	1	1	2	3	2	1	1		1	1	1	1			2	1	3	1	1		1		
Total	4	5	5	5	5	4	5	4	3	4	5	5	4	5	5	5	5	5	5	5	5	6	5	5	6	6	6	6	4	3
Variance	0	1	1	1	1	0	1	0	-1	0	1	1	1	0	1	1	1	1	1	1	1	1	2	1	1	2	2	2	0	-1

Unit: Oakmere (Potters Bar)
 Month: April

	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Early:																														
Number of patients	23	22	17	17	17	18	21	20	20	20	22	20	20	20	21	21	21	21	21	21	20	18	16	15	18	19	19	19	16	17
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular RN																														
Bank RN																														
Agency RN																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	-2	-1	-1	0	0	-2	-2	-2	-2	0	-1	-1	0	-1	-2	-1	-2	-1	0	-1	-1	-1	-1	-2	-1	0	-1	0	0	-1
Agreed HCA	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	
Regular HCA																														
Bank HCA																														
Agency HCA																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	-2	-1	-1	-1	-1	-1	0	-1	0	0	-2	0	-2	-2	-1	-3	-1	-1	-1	-1	-1	-1	-1	-3	-1	-2	-1	-2	-2	-2
Long Day																														
Regular RN	2	3	3	4	4	2	2	2	2	2	3	3	4	3	2	3	2	3	3	3	3	3	2	3	4	3	4	4	3	
Bank RN										1									1											
Agency RN										1																				
Total	2	3	3	4	4	2	2	2	2	4	3	3	4	3	2	3	2	3	4	3	3	3	2	3	4	3	4	4	3	
Regular HCA	1	2	2	3	4	3	2	3	4		1	1	2	1	1	2	3	3	3	3	3	2	4	1	2	3	3	3	3	
Bank HCA	1	1	1	1		1	2	1	1	3	2	2	1	1	2		1	1	1	1	1			2	2					
Agency HCA	1	1	1			1				2		2		1	1		1													
Total	3	4	4	4	4	4	5	4	5	5	3	5	3	3	4	2	4	4	4	4	4	2	4	3	4	3	3	3	3	
Late																														
Number of patients																														
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular RN																														
Bank RN		1	1			1	1	1	1					1	1	1	1			1	1	1	1			1				
Agency RN																														
Total	0	1	1	0	0	1	1	1	1	0	0	0	0	1	1	1	1	0	0	1	1	1	1	1	0	0	1	0	0	
Variance	-2	0	0	0	0	-1	-1	-1	-1	0	-1	-1	0	0	-1	0	-1	-1	0	0	0	0	0	-1	-1	0	0	0	-1	
Agreed HCA	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	
Regular HCA																														
Bank HCA																														
Agency HCA																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	-2	-1	-1	-1	-1	-1	0	-1	0	0	-2	0	-2	-2	-1	-3	-1	-1	-1	-1	-1	-1	-1	-3	-1	-2	-1	-2	-2	
Night																														
Number of patients	22	17	17	17	18	21	20	20	20	22	20	20	20	21	21	21	21	21	21	20	18	16	15	18	19	19	19	16	17	
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Regular RN	3	2	2	1	2	2	2	2	1	3	3	3	1	1	2	2	2	3	2	1	3	3	2	3	3	2	3	2	1	
Bank RN		2	2	3	1	1			1				1	1	1	1			1					1	2			2	2	
Agency RN	1				1	1	1	1	1	1	1	1	1	1	1	1	2	1	1								1			
Total	4	4	4	4	4	4	3	3	3	3	4	4	3	3	4	4	4	4	4	1	3	3	2	3	4	4	3	3	3	
Variance	1	1	1	1	1	1	0	0	0	0	1	1	0	0	1	1	1	1	1	-2	0	0	-1	0	1	1	0	0	0	
Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular HCA	2	2	1	2	2	2	2	1	2	2	1	2	2	2	2	2	1	1	2	2	2	1	2	2	2	1	2	2	1	
Bank HCA			1				1	1								1	1				1	1			1				1	
Agency HCA									2	1	1																			
Total	2	2	2	2	2	2	3	2	4	3	2	2	2	2	2	2	2	2	2	2	2	2	3	2	2	2	2	2	2	
Variance	-2	-2	-2	-2	-2	-2	-1	-2	0	-1	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-1	-2	-2	-2	-2	-2	-2	

	Day				Night				Day		Night	
	Registered nurses/		Care Staff		Registered nurses/		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Ahlon Rehab	1143	1062	1623	1546.5	720	720	720	720	93%	95%	100%	100%
Alexa Rehab (PLK)	765	720	363	360	720	720	360	360	94%	99%	100%	100%
Jade	1063	1183.5	739	1256	690	770.5	345	1115.5	111%	170%	112%	323%
Adams	802	732.5	746	1113.5	690	678.5	345	885.5	91%	149%	98%	257%
Marjory Warren	1691.25	1492.5	1500	1447.5	1350	1068.75	675	832.5	88%	97%	79%	123%
Heathlands	1210	787.5	805	662.5	600	600	300	410	65%	82%	100%	137%
St Peter's	1176	852	1128	1596	720	576	720	1092	72%	141%	80%	152%
Midway	1617	1219.5	1968	1956	1080	972	1440	1740	75%	99%	90%	121%
Holywell	1230	769.5	1203	1099.5	720	672	720	720	63%	91%	93%	100%
Oakmere	1539	1200	2037	1332	1080	1224	1440	780	78%	65%	113%	54%
Whole Trust	12236.25	10019	12112	12369.5	8370	8001.75	7065	8655.5	82%	102%	96%	123%