

Unit: Heathlands

Month: October

	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
Early:																																
Number of patients	12	13	14	13	14	14	13	14	14	14	14	14	14	14	13	14	14	13	13	13	13	12	11	11	12	11	11	11	11	10	11	
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Regular RN																					2											
Bank RN																																
Agency RN																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0		
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-1	0	1	0	0	0	0	0	0	0	-1	-1	
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Regular HCA	1	1	1	1			1	1	1	1	1			1	1	1	1	1														
Bank HCA																																
Agency HCA																																
Total	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	0	1	1	0	-1	-1	0	1	0	1	0	-1	-1	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0		
Long Day																																
Regular RN	3	3	3	3	3	3	2	3	3	3	3	2	2	3	3	3	3	3	2	2	2	3	3	3	3	3	3	3	2	2		
Bank RN							1					1	1							1												
Agency RN																																
Total	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	3	2	3	3	3	3	3	3	3	2	2		
Agreed HCA	1	2	2	1	1	1			1	1	1	1	1	1	2	2	2	2	1	1	1	1	2	1	1	1	1	1	1	1		
Bank HCA							1	2		1									1	1	1	1		1	1	1	1	1	1			
Agency HCA																																
Total	1	2	2	1	1	1	1	2	1	2	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Variance	0	1	1	0	0	0	0	1	0	1	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1			
Late																																
Number of patients																																
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3			
Regular RN																																
Bank RN																																
Agency RN																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-1	0	-1	0	0	0	0	0	0	0	-1	-1	
Agreed HCA	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Regular HCA																																
Bank HCA																																
Agency HCA																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	0	1	1	0	0	0	0	1	0	1	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Night																																
Number of patients	12	13	14	13	14	14	13	14	14	14	14	14	14	14	14	13	13	13	13	13	11	11	12	11	11	11	11	10	11	10		
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2			
Regular RN	2	1		1	2	2	1	2	2	2		1	2	1	1	1	1	2	2	1	2	2	1	1	1	1	2	2	2			
Bank RN		1	2	1			1					2	1		1	1	1			1			1	1	1	2	1		1			
Agency RN																																
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2			
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Agreed HCA	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1			
Regular HCA	1	2	1		1	1	1	1	1				1	1	1				1	1							1	1	1			
Bank HCA				1					1		2	2	1	1	1	2	1	1	1		1		1	1	1	1		1	1			
Agency HCA																																
Total	1	2	1	1	1	1	1	2	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2			
Variance	0	1	0	0	0	0	0	1	0	0	1	1	1	1	1	1	0	0	1	0	0	0	0	0	0	0	0	1	1	1		

Unit: Midway (Langley House)
 Month: October

	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu
Early:																															
Number of patients	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	31	31	32	32	30	32	32	31	31	30	28
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Regular RN																															
Bank RN																															
Agency RN																															
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Variance	0	0	-2	0	0	0	0	0	0	0	0	-2	0	0	0	0	0	0	-1	0	-1	-1	0	-1	-1	-1	-1	-2	0	0	-1
Agreed HCA	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Regular HCA																															
Bank HCA																															
Agency HCA																															
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Variance	-2	0	0	1	1	1	1	1	1	0	1	0	1	0	1	0	0	1	0	1	1	-2	0	-2	0	1	1	0	-1	-2	5
Long Day:																															
Regular RN	3	4	2	3	3	2	3	4	3	3	4	2	2	3	4	4	3	3	3	4	2	3	2	2	2	2	1	2	4	4	3
Bank RN						1																									
Agency RN	1			1	1	1	1			1	1			2	1			1	1			1		2	1	1	1	2			
Total	4	4	2	4	4	4	4	4	4	4	4	2	4	4	4	4	4	4	3	4	3	3	4	3	3	3	3	2	4	4	3
Regular HCA	3	3	3	3	4	3	4	4	4	3	3	4	5	3	5	4	4	5	4	5	4	3	4	2	5	5	4	4	4	3	5
Bank HCA		1	1	1			1			1	1		1		1				1	1			1			1	1			3	
Agency HCA		1	1	2	2	3	1	2	2	1	2	1		2		1	1	1		2		1			1	1				2	
Total	3	5	5	6	6	6	6	6	6	5	6	5	6	5	6	5	5	6	5	6	6	3	5	3	5	6	6	5	4	3	10
Late:																															
Number of patients	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Agreed RN																															
Regular RN																															
Bank RN																															
Agency RN																															
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Variance	0	0	-2	0	0	0	0	0	0	0	0	-2	0	0	0	0	0	0	-1	0	-1	-1	0	-1	-1	-1	-1	-2	0	0	-1
Agreed HCA	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Regular HCA																															
Bank HCA																															
Agency HCA																															
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Variance	-2	0	0	1	1	1	1	1	1	0	1	0	1	0	1	0	0	1	0	1	1	-2	0	-2	0	1	1	0	-1	-2	-5
Night:																															
Number of patients	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	31	31	32	32	32	32	31	31	31	28	28
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Regular RN	2	3	2	1	2	1	1	1	1	2	2	1	1	2	2	1	1	1	2	1	1	1	1	1	1	1	1	1	1	1	1
Bank RN					1					1	1		1	1							2	1	1	1	2					1	1
Agency RN			1	2		1	1	2	2		1	1	1		2		2		1	2	1	2	2	1	2	2	2	1	1	2	2
Total	2	3	3	3	3	2	2	3	3	3	3	2	3	3	3	3	2	3	2	3	3	3	3	3	3	2	3	3	2	3	3
Variance	-1	0	0	0	0	-1	-1	0	0	0	0	-1	0	0	0	0	-1	0	-1	0	0	0	0	0	0	-1	0	0	-1	0	0
Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Regular HCA	3	3	3	3	4	4	4	3	2	4	3	2	2	2	2	4	3	4	3	2	3	2		4	4	4	2	2	3	2	4
Bank HCA	1	2	1	2		1	1	1	1	1	1	2	3	3	3		1	1	2	3	2	2		1	1	1	1	2	2	2	1
Agency HCA	1	1					1	1	3		2	2																			
Total	5	6	4	5	4	5	5	5	6	5	6	6	5	5	5	4	4	5	5	5	5	4	0	5	5	5	5	4	5	4	5
Variance	1	2	0	1	0	1	1	1	2	1	2	2	1	1	1	0	0	1	1	1	1	0	-4	1	1	1	1	0	1	0	1

Unit: Holywell (Langley Neuro)

Month: October

	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu		
Number of patients	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16		
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Regular RN			1																														
Bank RN																																	
Agency RN																																	
Total	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	0	0	-1	-1	0	-1	-1	-1	-1	-1	0	0	0	0	0	0	0	0	0	0	-1	-1	0	0	-1	-1	0	0	0	-1	0	-1	
Agreed HCA	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Regular HCA	1	1	2	1				2	1														1			1	1			1	1		
Bank HCA								2																							1		
Agency HCA							1			1	1	1																1			1		
Total	1	1	2	1	0	0	2	2	3	1	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	1	0	3	1	2		
Variance	0	0	2	1	0	0	1	2	2	0	0	0	0	-1	0	0	0	0	0	0	0	0	1	0	1	1	1	1	4	1	2		
Regular RN	2	3	1	2	2	2	2	1	1	1	2	1	2	3	3	3	3	3	2	2	2	3	2	2	1	3	3	2	2	2	1		
Bank RN					1						1	2	1								1			1				1		1			
Agency RN	1							1	1	1																							
Total	3	3	1	2	3	2	2	2	2	2	3	3	3	3	3	3	3	3	2	2	3	3	2	2	3	3	3	3	2	3	2		
Regular HCA	2	2	3	3	2	3	2	2	2	2	2	2	3	2	3	2	3	3	2	3	2	3	2	3	3			2	3	3	2	2	
Bank HCA					1											1						1					1	1	1	1	1		
Agency HCA										1											1					1	3						
Total	2	2	3	3	3	3	2	3	2	2	2	2	3	2	3	3	3	3	3	3	3	3	3	3	4	3	3	4	4	3	3		
Number of patients	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16		
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Regular RN			2					1			1																				1		
Bank RN																																	
Agency RN																																	
Total	0	0	2	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0		
Variance	0	0	0	-1	0	-1	-1	0	-1	-1	1	0	0	0	0	0	0	0	0	0	-1	-1	0	0	-1	-1	0	0	0	-1	1	-1	
Agreed HCA	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Regular HCA							1	1		1	1	1											1				1						
Bank HCA		1		1																											1		
Agency HCA				1						1																	1						
Total	0	1	0	2	0	0	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	1	1	0	0	1		
Variance	-1	0	0	2	0	0	0	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0	1	0	1	1	1	1	1	0	-2		
Number of patients	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16		
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Regular RN	2	2	2	2	2	2	2	2	2	2	2	2	2	1	2	2	2	2	2	2	2	1	2	2	1	2	2	2	2	1	2		
Bank RN													1									1								1			
Agency RN																																	
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Regular HCA	1	1	2	2	1	2	2	2	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	2	2	2	
Bank HCA	1	1			1						1											1	1	1	1					1	1		
Agency HCA																					1	1	1	1									
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	2	3	3	3	3	3	2	3	3
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	0	1	1	1	1	1	0	1	1	

	Day				Night				Day		Night	
	Registered nurses/		Care Staff		Registered nurses/		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Ahlon Rehab	988.5	970.5	1659	1638	744	744	744	744	98%	99%	100%	100%
Alexa Rehab (PLK)	801	744	375	372	744	744	372	372	93%	99%	100%	100%
Jade	1139.5	1096.5	772.5	1053	713	713	356.5	1046.5	96%	136%	100%	294%
Adams	793.5	747.5	790	1112	713	713	356.5	667	94%	141%	100%	187%
Marjory Warren	1695	1522.5	1507.5	1357.5	1395	1361.25	697.5	742.5	90%	90%	98%	106%
Heathlands	1182.5	1127.5	625	755	620	620	310	430	95%	121%	100%	139%
St Peter's	1164	996	1212	1224	744	720	744	936	86%	101%	97%	126%
Midway	1593	1320	1968	1980	1116	1020	1488	1764	83%	101%	91%	119%
Holywell	1203	993	1176	1333.5	744	744	744	876	83%	113%	100%	118%
Oakmere	1536	1509	1998	1596	1116	1428	1488	888	98%	80%	128%	60%
Whole Trust	12096	11026.5	12083	12421	8649	8807.25	7300.5	8466	91%	103%	102%	116%