

Unit: Oakmere (Potters Bar)
 Month: July

	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri
Number of patients	23	23	24	21	22	22	17	16	16	19	18	18	18	18	19	19	19	18	19	18	18	17	18	16	16	16	15	15	12	12	12							
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3	3	3	3	3	3	2	2	2	2	2	2								
Regular RN																																						
Bank RN																																						
Agency RN																																						
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0									
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0									
Reason																																						
Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3	3	3	3	3	3	2	2	2	2	2	2								
Regular HCA																																						
Bank HCA																																						
Agency HCA																																						
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0									
Variance	0	0	0	0	0	0	0	0	0	0	0	0	-1	0	-1	-1	-1	0	0	1	0	0	0	0	1	1	0	0	0									
Reason																																						
Regular RN	4	4	3	4	3	4	4	4	3	4	4	4	4	4	4	4	4	3	3	3	3	3	3	3	3	2	2	2	2	2								
Bank RN					1				1																													
Agency RN			1																																			
Total	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3	3	3	3	3	3	3	2	2	2	2	2								
Regular HCA	2	4	4	2	4	4	4	3	3	4	4	3	3	3	2	2	3	2	3	3	3	3	3	3	2	2	1	2	2									
Bank HCA	2			2				1				1		1	1	1		1							1		1											
Agency HCA										1										1																		
Total	4	4	4	4	4	4	4	4	4	4	4	4	3	4	3	3	3	3	3	4	3	3	3	3	3	3	2	2	2	2								
Number of patients	23	23	24	21	22	22	17	16	16	19	18	18	18	18	19	19	19	18	19	18	18	17	18	16	16	16	15	15	12	12	12							
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3	3	3	3	3	2	2	2	2	2	2									
Regular RN																																						
Bank RN																																						
Agency RN																																						
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0									
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0									
Reason																																						
Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3	3	3	3	3	3	2	2	2	2	2	2								
Regular HCA																																						
Bank HCA																																						
Agency HCA																																						
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0									
Variance	0	0	0	0	0	0	0	0	0	0	0	0	-1	0	-1	-1	-1	0	0	1	0	0	0	0	1	1	0	0	0									
Reason																																						
Number of patients	23	23	24	21	22	17	16	16	19	17	18	18	18	18	19	19	19	18	19	18	17	17	18	16	16	16	15	12	12	12								
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	2	2	2	2	2	2	2	2	2	2	2	2									
Regular RN	3	2	2	4	3	2	3	3	2	3	3	4	2	2	2	3	2	2	2	1	2	2	2	3	3	2	2	2	2									
Bank RN	1	1	1			1	1	1	1				1	1	1		1	1	1	2	1	1	1															
Agency RN		1	1		1	1																																
Total	4	4	4	4	4	4	4	4	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	2	2	2	2	2	2									
Variance	0	0	0	0	0	0	0	0	-1	-1	-1	0	-1	-1	-1	-1	1	1	1	1	1	1	1	1	0	0	0	0	0									
Reason																																						
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	1	1	1	1	1	1	1	1	1	1	1									
Regular HCA	2	1	2	2	2	2	1	1	2	1	2	2	2	2	2	2	1	2	2	1	1	1	1	1	2	1	1	1	1	1								
Bank HCA			1				1	1			1						1			1	1	1	1		1													
Agency HCA																																						
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	1	1	1	1								
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	0	0	0	0									

	Day				Night				Day		Night	
	Registered nurses/		Care Staff		Registered nurses/		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Ahlon Rehab	1179	1116	1698	1698	744	744	744	744	95%	100%	100%	100%
Alexa Rehab (PLK)	747	744	375	372	744	744	372	372	100%	99%	100%	100%
Jade	1087	1031	730.5	701.5	713	713	356.5	713	95%	96%	100%	200%
Adams	804	740.5	776	882	713	713	356.5	483	92%	114%	100%	135%
Marjory Warren	1646.25	1413.75	1447.5	1350	1046.25	1023.75	697.5	708.75	86%	93%	98%	102%
Heathlands	847.5	787.5	855	612.5	620	620	310	480	93%	72%	100%	155%
St Peter's	1194	1020	1197	1068	744	744	744	744	85%	89%	100%	100%
Midway	1677	1464	2031	2004	1116	1116	1488	1740	87%	99%	100%	117%
Holywell	1251	1015.5	1230	1155	744	708	744	708	81%	94%	95%	95%
Oakmere	1257	1260	1296	1236	1176	1152	588	684	100%	95%	98%	116%
Whole Trust	12376.75	12051.75	11636	11178	9032.25	9273.75	6400.5	7376.75	97%	96%	103%	115%