









Unit: Marjory Warren

Month: September

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		
<b>Early:</b>																																
Number of patients	28	28	29	28	26	30	28	27	27	27	28	24	27	24	24	24	24	22	22	25	25	25	25	25	29	26	30	31	31	31		
Agreed RN	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5		
Regular RN			1		1	1	1	1	1	1	1		1	1	1	1	1										1	1	1	1		
Bank RN																																
Agency RN																																
Total	0	0	1	0	1	1	1	1	1	1	1	0	1	1	1	1	1	0	0	1	0	0	0	0	1	0	0	1	1	0		
Variance	-1	-1	0	-1	0	0	0	0	0	0	0	-1	0	0	0	0	0	-1	-1	0	-1	-1	-1	0	-1	-1	0	0	-1			
Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4		
Regular HCA																																
Bank HCA																																
Agency HCA																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	0	-1	-1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0	-1	0	0	0	0	0	-1	0	0	1	1	1	0	0	
<b>Long Day</b>																																
Regular RN	2	4	4	4	4	4	3	4	4	4	4	4	4	4	3	4	4	4	3	3	4	4	4	4	4	2	3	3	4	3	4	
Bank RN	2						1								1			1	1						2	1	1		1			
Agency RN																																
Total	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular HCA	2	2	2	3	2	4	4	3	3	4	4	3	3	3	3	3	2	2	3	3	4	1	3	3	2	2	4	3	4	4		
Bank HCA	2	1	1	1	2			1				1	1	1	1	1	1	2	1	1		2	1	1	3	3	1	1				
Agency HCA																																
Total	4	3	3	4	4	4	4	4	3	4	4	4	4	4	4	4	3	4	4	4	4	3	4	4	4	5	5	5	4	4		
<b>Late</b>																																
Number of patients	28	28	28	26	31	28	27	27	27	23	28	27	26	24	24	24	22	22	22	25	25	25	25	26	25	27	30	31	31	31	31	
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular RN																																
Bank RN																																
Agency RN																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular HCA																																
Bank HCA																																
Agency HCA																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	0	-1	-1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0	-1	0	0	0	0	0	-1	0	0	1	1	1	0	0	
<b>Night</b>																																
Number of patients	28	29	28	26	30	28	27	27	27	23	24	27	26	24	24	24	23	22	22	25	25	25	25	26	29	26	30	31	31	31	31	
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular RN	2	3	3	3	2	4	3	3	3	3	3	4	4	3	3	3	3	4	4	4	4	3	2	4	4	4	4	3	4	3	4	4
Bank RN	2	1	1	1	2			1						1	1	1	1					1	1				1		1			
Agency RN																																
Total	4	4	4	4	4	4	4	3	3	3	3	4	4	4	4	4	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	
Variance	0	0	0	0	0	0	0	-1	-1	-1	-1	0	0	0	0	0	0	0	0	0	0	0	-1	0	0	0	0	0	0	0	0	
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular HCA	1	1	2	2	1	1	1	1	1	2	2	2	2	2	2	1	1	1	2	1	2	2	2	1	1	1	2	1	2	1	2	
Bank HCA	1	1			1	1	1	1	1					1	2	1								1	1	1		1	2	1	2	
Agency HCA																																
Total	2	2	2	2	2	2	2	2	2	2	2	2	3	2	2	3	2	2	2	2	2	2	2	2	2	2	2	3	3	3	4	
Variance	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1	1	2	



	Day				Night				Day		Night	
	Registered nurses/		Care Staff		Registered nurses/		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Ahlon Rehab	957	945	1608	1584	720	720	720	732	99%	99%	100%	102%
Alexa Rehab (PLK)	789	720	390	384	720	720	360	360	91%	98%	100%	100%
Jade	1119	1028.5	742.5	1131.5	690	690	345	1035	92%	152%	100%	300%
Adams	781	749	763.5	689	690	690	345	345	96%	90%	100%	100%
Marjory Warren	1616.25	1485	1473.75	1327.5	1350	1293.75	675	753.75	92%	90%	96%	112%
Heathlands	1157.5	1125	612.5	605	600	600	300	420	97%	99%	100%	140%
St Peter's												
Langley House												
Langley Neuro												
Pottersbar												
Whole Trust	6419.75	6052.5	5590.25	5721	4770	4713.75	2745	3645.75	94%	102%	99%	133%