

Unit: Adams Ward

Month: December

		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	
Early:	Number of patients	14	15	17	17	17	17	16	16	15	15	14	16	16	16	16	17	17	17	17	16	16	16	16	16	14	14	14	14	14	13	13	
	Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
	Regular RN				1	1						1	1	1					1							1	1	1					
	Bank RN																																
	Agency RN																																
	Total	0	0	0	1	1	0	0	0	0	0	1	1	1	1	0	0	0	1	0	0	0	0	0	0	1	1	1	0	0	0	0	
	Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
	Regular HCA	1			1	1				1	2	1		1		1	1	1	1	1	1							1					
	Bank HCA							1								1														1			
	Agency HCA																																
	Total	1	0	0	1	1	0	1	0	1	2	1	0	1	1	1	1	1	1	1	1	1	0	0	0	0	0	1	0	1	0	0	
	Variance	1	0	0	0	0	0	1	1	1	1	0	2	1	2	2	1	2	2	2	2	2	2	2	1	0	0	2	2	1	2	1	1
	Long Day	Regular RN		1	1	1	1	1		1	2	1	1				2	2	2	1	2	1		1	2	2	1	1	1	2	1	2	1
		Bank RN	2	1	1			1	2	1		1	1	2										2	1					1		1	
Agency RN																																	
Total		2	2	2	1	1	2	2	2	2	2	1	1	1	1	2	2	2	1	2	2	2	2	2	2	2	1	1	1	2	2	2	
Regular HCA		1	2	2	1		1	2	2	2	1	1	2	1	1	1	1	2	1	1	2	2	1	2	1	2	1	2	2	2	2	2	
Bank HCA		1				1	1		1				2	1	2	2	1	1	2	2	1	2	3	1	1		3	1	1	1	1	1	
Agency HCA																																	
Total		2	2	2	1	1	2	2	3	2	1	1	4	2	3	3	2	3	3	3	3	3	4	4	3	2	2	4	3	3	3	3	
Late		Number of patients	15	17	17	17	17	17	16	16	15	15	16	16	16	16	16	17	17	17	17	16	16	16	16	16	14	14	14	14	14	13	13
		Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
	Regular RN												1	1					1							1							
	Bank RN											1															1	1					
	Agency RN				1	1																											
	Total	0	0	0	1	1	0	0	0	0	0	1	1	1	1	0	0	0	1	0	0	0	0	0	0	1	1	1	0	0	0	0	
	Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
	Regular HCA	1	1		1	1	1	1		1	2	1		1		1	1		1	1	1												
	Bank HCA			1						1					1											1	1						
	Agency HCA																																
	Total	1	1	1	1	1	1	1	0	2	2	1	0	2	0	1	1	0	1	1	1	0	0	0	1	1	0	0	0	0	0	0	
	Variance	1	1	1	0	0	1	1	1	2	1	0	2	2	1	2	1	1	2	2	2	2	2	2	1	1	1	2	1	1	1	1	
	Night	Number of patients	15	17	17	17	17	16	16	16	15	15	16	16	16	16	16	17	17	17	17	16	16	16	16	16	14	14	14	14	14	13	13
		Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Regular RN			1					1	1		1	2		1	1	1		1	1	1	1	1	1	1	1	2	1	1	2	1		1	
Bank RN		2	1	2	2	2	2	1	1	2	1		2		1	1	2	1	1	1	1	1	1	1	1		1	1	1	2	1	2	
Agency RN														1																			
Total		2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Variance		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Agreed HCA		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Regular HCA		1	1	1	1	1	1	1	1	1	1	1	1	1		2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Bank HCA		1	1	1	1	1	1	1	1	1	1	2	2	2	3	1	2	2	2	2	2	2	2	2	2	1	1	1	1	1	1	1	
Agency HCA																																	
Total		2	2	2	2	2	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	2	2	2	2	2	1	
Variance		1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	1	1	1	1	1	0	

Unit: Marjory Warren

Month: December

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Early:																															
Number of patients	27	27	32	30	32	31	29	28	28	29	30	32	33	30	30	30	32	32	29	31	28	29	29	29	31	31	31	30	29	29	28
Agreed RN	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Regular RN	1	1		1		1	1																				1			1	
Bank RN																															
Agency RN																															
Total	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	
Variance	0	0	-1	0	-1	0	0	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	0	-1	-1	0	
Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular HCA																															
Bank HCA																															
Agency HCA																															
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-1	0	0	0	
Long Day																															
Regular RN	4	3	3	3	3	4	1	3	3	3	4	3	4	4	3	3	3	4	4	4	4	4	3	4	4	4	3	4	3	3	4
Bank RN		1	1	1	1		3	1	1	1		1			1	1						1				1		1	1		
Agency RN															1																
Total	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Regular HCA	2	3	3	3	2	3	3	3	3	3	4	2	3	3	2	3	4	4	2	2	2	3	3	2	2	3	3	2	3	3	3
Bank HCA	2	1	1	1	2	1	1	1	1	1		2	1	1	2	1		2	2	2	1	1	2	2	1		2	1	1		
Agency HCA																															1
Total	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	4	4	4	4
Late																															
Number of patients	27	32	30	32	31	29	28	28	29	30	32	33	30	30	30	32	32	31	31	29	29	29	29	31	31	31	30	30	29	28	29
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Regular RN																															
Bank RN																															
Agency RN																															
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Regular HCA																															
Bank HCA																															
Agency HCA																															
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Night																															
Number of patients	27	32	30	32	31	29	28	28	29	30	32	33	30	30	30	32	29	31	28	29	29	29	31	31	31	30	30	29	28	29	
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Regular RN	3	3	4	4	3	2	3	4	2	4	3	2	2	1	2	3	3	2	3	3	2	3	2	2	3	4	3	2	2	3	2
Bank RN	1	1			1	1			2			1	1	2	1	1	2	1	1	2	1	2	1	2	2		1	2	2	1	
Agency RN												1	1		1																1
Total	4	4	4	4	4	3	3	4	4	4	3	4	4	3	4	4	4	4	4	4	4	4	4	4	3	4	4	4	4	4	3
Variance	0	0	0	0	0	-1	-1	0	0	0	-1	0	0	-1	0	0	0	0	0	0	0	0	0	0	-1	0	0	0	0	0	-1
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Regular HCA	2	2	2	2	1	1	1	2		2	1		2	2	1	1	1	2	2	2	2	1	1	1	1	2	2	1	1	1	
Bank HCA					1	1	1		2		2	2		1	1	1	1					1	1	1	2		1	1	1	2	
Agency HCA																															
Total	2	2	2	2	2	2	2	2	2	2	3	2	2	3	2	2	2	2	2	2	2	2	2	2	3	2	2	2	2	2	2
Variance	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0

Unit: St Peter's
 Month: December

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Early:																															
Number of patients	16	16	16	17	18	18	16	15	16	17	17	18	18	19	19	19	19	19	19	18	17	18	18	17	17	17	18	19	19	19	19
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Regular RN																															
Bank RN																															
Agency RN																															
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	0	-1	-1	0	0	0	0	0	0	0	0	0	-1	0	0	-1	0	-1	0	0	-1	0	-1	0	-1	0	-1	0	-1	-1	
Agreed HCA	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Regular HCA																															
Bank HCA																															
Agency HCA																															
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	2	1	1	1	1	2	1	1	1	1	0	2	1	1	1	0	2	2	2	2	1	1	2	1	1	1	0	1	0	1	
Long Day																															
Regular RN	2	2	2	2	2	2	3	2	2	1	3	2	2	1	2	2	2	2	3	1	2	2	2	2	2	2	3	1	2		
Bank RN	1			1				1		1		1		1						1	1				1			1	2		
Agency RN					1	1			1	1				1	1		1		1				1								
Total	3	2	2	3	3	3	3	3	3	3	3	3	2	3	3	2	3	2	3	3	2	3	2	3	2	3	2	3	2		
Regular HCA	1	3	3	2	2	2	3	3	2	2	2	3	1	3	2	2	3	2	3	3	2	3	2	2	2	2	1	2	2		
Bank HCA	3		1		1	1	1	1	1		1		2		2				2	2	1	1	2	1	2	1	1	1			
Agency HCA	1	1		2	1	2			1	2		2	1	1		1	2	3	2			2		1		1	1				
Total	5	4	4	4	4	5	4	4	4	4	3	5	4	4	4	3	5	5	5	5	4	4	5	4	4	4	3	4	3		
Late																															
Number of patients																															
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Regular RN																															
Bank RN																															
Agency RN																															
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	0	-1	-1	0	0	0	0	0	0	0	0	0	-1	0	0	-1	0	-1	0	0	-1	0	-1	0	-1	0	-1	0	-1		
Agreed HCA	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Regular HCA																															
Bank HCA																															
Agency HCA																															
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	2	1	1	1	1	2	1	1	1	1	0	2	1	1	1	0	2	2	2	2	1	1	2	1	1	1	0	1	0	-3	
Night																															
Number of patients	16	16	16	17	18	18	16	15	16	17	17	18	18	19	19	19	19	19	19	18	17	18	18	17	17	17	18	19	19		
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Regular RN	2	2	2	2	2	1	1	1	2	2		2	1	1	1	2	1	1	1	2	1	1	2	1	2	1	1	1			
Bank RN						1	1						1	1	1												1	1	1		
Agency RN								1										1	1			1	1				1	1	1		
Total	2	2	2	2	2	2	2	2	2	2	0	2	2	2	2	2	1	2	2	2	2	2	2	1	2	2	2	2	2		
Variance	0	0	0	0	0	0	0	0	0	0	-2	0	0	0	0	0	-1	0	0	0	0	0	0	-1	0	0	0	0	0		
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Regular HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	1	2	2	2	2	1	1	2	2	2	2	2	1	1	1	2		
Bank HCA	1	1	1		1	1	1	1	1	2	1	1	1	1	1	2	2	2	1	2	2	1	1	1	2		2	1	1		
Agency HCA				1															1	1							1	1	1		
Total	3	3	3	3	3	3	3	3	3	4	3	3	3	2	3	4	4	4	4	3	4	3	3	3	3	3	2	3	3	3	
Variance	1	1	1	1	1	1	1	1	1	2	1	1	1	0	1	2	2	2	2	1	2	2	1	1	1	1	0	1	1	1	

Unit: Midway (Langley House)
 Month: December

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
Early:																																
Number of patients	29	28	28	28	29	31	30	31	31	27	27	29	28	29	29	29	29	30	30	30	30	30	30	28	28	29	29	29	29	28	28	
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4		
Regular RN																																
Bank RN																																
Agency RN																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	-1	0	-1	0	0	0	0	0	-1	0	-1	0	0	-1	0	-1	0	0	-1	0	0	0	-1	0	-1	-1	0	0	0	-1	0	
Agreed HCA	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5		
Regular HCA																																
Bank HCA																																
Agency HCA																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	1	2	2	2	1	0	2	2	2	1	2	2	2	2	1	0	2	2	2	2	2	1	1	1	1	2	1	2	2	1	1	
Long Day																																
Regular RN	2	4	2	3	3	3	2	2	3	2	2	3	3	1	2	2	2	2	2	2	2	2	1	2	2	2	2	1	1	2	1	
Bank RN			1		1			1			1			1			1	1	1	1	1	1			1			1				
Agency RN	1			1		1	2	1		2		1	1	1	2	1	2	1		1	1	1	1	2	1		2	3	2	1	3	
Total	3	4	3	4	4	4	4	4	3	4	3	4	4	3	4	3	4	4	3	4	4	4	3	4	3	3	4	4	4	3	4	
Regular HCA	2	3	3	2	3	3	3	2	3	4	4	3	3	2	3	3	2	3	3	3	4	5	5	5	3	4	3	3	2	4	3	
Bank HCA	3		1				4	4				1	2	2	1		1			1			1		2	1	1	3	4	1		
Agency HCA	1	4	3	5	3	2		1	4	2	3	3	2	3	2	2	4	4	4	3	2	1		1	2	1	3	1	1	1	3	
Total	6	7	7	7	6	5	7	7	7	6	7	7	7	7	6	5	7	7	7	7	6	6	6	6	6	7	6	7	7	7	6	6
Late																																
Number of patients																																
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4		
Regular RN																																
Bank RN																																
Agency RN																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	-1	0	-1	0	0	0	0	0	-1	0	-1	0	0	-1	0	-1	0	0	-1	0	0	0	-1	0	-1	-1	0	0	0	-1	0	
Agreed HCA	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5		
Regular HCA																																
Bank HCA																																
Agency HCA																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	1	2	2	2	1	0	2	2	2	1	2	2	2	2	1	0	2	2	2	2	2	1	1	1	1	2	1	2	2	1	-5	
Night																																
Number of patients	28	28	28	28	31	30	31	31	27	27	29	28	29	29	29	30	30	30	30	30	30	30	28	28	28	29	28	28	28	28		
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Regular RN	2	1	2	2	1	2	1		2	2	1	2	1	1	1	2	1	1	1	1	1	1	2	1	1	1	2	1	1	1		
Bank RN	1		1		1	1	1	1	1	1	1	1	1	1	2	1	1	1	1				1	1	1	1	1	1	1	1		
Agency RN		2		1	1	1	1	2			1	1				1	1	1	2	2	1		1	2	1			1	1	2		
Total	3	3	3	3	3	3	3	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4		
Regular HCA	4	4	4	4	4	4	4	4	4	3	4	4	4	3	3	4	3	3	4	3	4	3	4	3	4	4	4	3	3	4	4	
Bank HCA	1	1	1	1	1	1	1	1	1	2	1	1	1	2	2	1	2	2	1	1		1			1	1	2	2	1	1		
Agency HCA																									1	1						
Total	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	4	4	4	4	4	5	5	5	5	5	5	
Variance	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0	0	0	0	0	0	1	1	1	1	1	1	

Unit: Oakmere (Potters Bar)
 Month: December

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
Early:																																
Number of patients	26	25	26	24	23	24	24	25	27	27	28	24	25	25	26	26	25	27	26	20	21	23	23	24	22	22	22	22	21	21	23	
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4		
Regular RN																																
Bank RN																																
Agency RN																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	0	-1	1	0	0	0	0	0	0	0	0	0	-1	-1	0	0	-1	0	0	0	-1	0	0	0	0	0	0	0	0	-1		
Agreed HCA	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5		
Regular HCA																																
Bank HCA																																
Agency HCA																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	0	0	-1	1	0	0	0	-1	0	0	2	0	-1	-1	0	0	0	-2	0	-1	-1	-1	-1	0	-1	-1	-2	-2	-3	-2	-2	
Long Day																																
Regular RN	4	3	3	4	4	3	4	2	4	4	4	4	3	3	4	4	3	4	4	3	4	4	4	4	3	4	4	4	4	3		
Bank RN			1					1																	1							
Agency RN			1			1		1																								
Total	4	3	5	4	4	4	4	4	4	4	4	4	3	3	4	4	3	4	4	3	4	4	4	4	4	4	4	4	4	3		
Regular HCA	3	4	3	4	4	3	3	1	4	4	3	4	2	3	4	4	3	2	3	3	3	4	4	4	4	4	3	2	2	3	1	
Bank HCA	2			1			1	1					1			1		1					1									
Agency HCA		1	1	1	1	2	1	2	1	1	4	1	1	1	1	1	1	1	1	1	1							1		2		
Total	5	5	4	6	5	5	5	4	5	5	7	5	4	4	5	5	5	3	5	4	4	4	4	4	5	4	4	3	3	2	3	3
Late																																
Number of patients																																
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4		
Regular RN																																
Bank RN																1	1		1	1			1	1		1	1		1	1		
Agency RN																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1	0	0	1	1	0	1	1	0	0	1	1	
Variance	0	-1	1	0	0	0	0	0	0	0	0	0	-1	-1	0	1	0	0	1	1	-1	0	1	1	0	1	1	0	0	1	0	
Agreed HCA	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5		
Regular HCA																																
Bank HCA																																
Agency HCA																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	0	0	-1	1	0	0	0	-1	0	0	2	0	-1	-1	0	0	0	-2	0	-1	-1	-1	-1	0	-1	-1	-2	-2	-3	-2	-5	
Night																																
Number of patients	25	25	26	24	24	24	26	25	25	27	25	24	25	25	26	27	25	26	20	21	21	23	24	22	22	26	22	21	21	23	24	
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Regular RN	3	2	3	3	3	4	4	1	3	1	3	4	2	3	2	2	3	2	2	2	3	4	4	3	4	4	3	3	2	4		
Bank RN	1	2	1	1	1			1	1	2					1			2	1	1								1	1			
Agency RN								2					2	1	2	1	1		1	1	1			1				1	1	1		
Total	4	4	4	4	4	4	4	4	4	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	4	4	5	1	
Variance	1	1	1	1	1	1	1	1	1	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0	1	1	2	-2	
Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4		
Regular HCA	2	1	1	1	2	1	2		2	4	2	2	2	1		2	2	1	1	2	1	2	2	2	1	2	2	1	1	2	2	
Bank HCA	1	1	1	1			1		1	1	1	1		2	1				1							1	1	1				
Agency HCA			1	1	1	2				1			1		2	1	1			1	1	1			1				1	1		
Total	3	2	3	3	3	3	3	2	3	6	3	3	3	3	3	3	3	1	2	2	1	3	2	2	2	2	3	2	2	2	2	
Variance	-1	-2	-1	-1	-1	-1	-1	-2	-1	2	-1	-1	-1	-1	-1	-1	-1	-3	-2	-2	-3	-1	-2	-2	-2	-2	-1	-2	-2	-2	-2	

	Day				Night				Day		Night	
	Registered nurses/		Care Staff		Registered nurses/		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Ahlon Rehab	1218	1206	1692	1662	744	744	744	744	99%	98%	100%	100%
Alexa Rehab (PLK)	774	739.5	375	367.5	744	744	372	372	96%	98%	100%	100%
Jade	1104.5	1086.5	776	857	713	713	356.5	805	98%	110%	100%	226%
Adams	811	744.5	769	1201	713	713	356.5	851	92%	156%	100%	239%
Marjory Warren	1695	1447.5	1537.5	1383.75	1395	1327.5	697.5	731.25	85%	90%	95%	105%
Heathlands	1192.5	1050	635	700	620	620	310	310	88%	110%	100%	100%
St Peter's	1215	972	1185	1524	744	696	744	1164	80%	129%	94%	156%
Midway	1665	1356	2031	2424	1116	1104	1488	1800	81%	119%	99%	121%
Holywell	1206	1027.5	1188	1200	744	720	744	720	85%	101%	97%	97%
Oakmere	1521	1503	2031	1620	1116	1428	1488	960	99%	80%	128%	65%
Whole Trust	12402	11132.5	12219.5	12939.25	8649	8809.5	7300.5	8457.25	90%	106%	102%	116%