

**Sent via email**

FOI 2016/134

13<sup>th</sup> October 2016

Dear [REDACTED]

**Information Governance**

Christopher Ward, West Pavilion  
 St Charles Centre for Health & Wellbeing  
 Exmoor Street  
 London  
 W10 6DZ

[www.clch.nhs.uk](http://www.clch.nhs.uk)  
[foi.request@clch.nhs.uk](mailto:foi.request@clch.nhs.uk)

**Freedom of Information Act 2000 request: Workforce Spend**

With reference to your request for information, dated 29<sup>th</sup> July 2016, made under section 1(1) of the Freedom of Information Act, I am writing to inform you of the outcome of your information request.

**You asked the following:**

*Please complete all of the questions disclosed in the attached. Please provide all of this information in excel format by completing and returning the spreadsheet provided. Please provide this information for each of the last two full financial years (i.e. 2014/15 and 15/16), as indicated by the two tabs of the spreadsheet. Where questions are not applicable or no spend has occurred, please leave the fields blank and complete all other questions.*

**Our response:**

*Please see the attached spreadsheet.*

*The number of staff by breakdown is included below because of the difference in how these are broken down in our recorded format for these years.*

Staff Numbers 2014/15	Number
Medical Staff & Dental Staff	107
Admin. & Estates	758
Healthcare Assistants / Other Support Staff	78
Nursing, Midwifery & Health Visiting Staff	1,408
Nursing, Midwifery & Health Visiting Learners	52
Scientific, Therapeutic & Technical Staff	570
Social Care Staff	2
<b>TOTAL EMPLOYEES</b>	<b>2,975</b>

Staff Group	Count of Employee 2015/16
Admin & Clerical & Managerial	655
Allied Health Professionals	508
Board	1
Clinical Support	371
Estates & Ancillary	4
Medical and Dental	83
Nursing & Midwifery	1080
Professional Scientific & Technical	74
<b>Grand Total</b>	<b>2776</b>

This completes our response to your request for information. If you are unhappy with our response, please write to us giving your reasons and we will address them. If you remain dissatisfied you are entitled to appeal to the Information Commissioner:

Customer Contact  
Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow SK9 5AF  
Tel: 0303 123 1113  
[http://ico.org.uk/concerns/getting/report\\_concern\\_foi](http://ico.org.uk/concerns/getting/report_concern_foi)

Yours sincerely,

**Jonathan Walmsley**  
**Information Governance Facilitator**  
**Central London Community Healthcare NHS Trust**

Questions
<b>Please state your organisation's total Turnover (£)</b>
<b>Please state your organisation's total pay expenditure (exclude any expense payments) on all staff and split by the staffing groups specified (incl. substantive, overtime, internal bank, outsourced bank, internal re-charge, direct engagement, agency and any other:</b>
<b>Please state the organisation's total pay expenditure on substantive staff, and split by the staffing groups specified (gross payments made to substantive employees including pension and NI but excluding overtime and expenses) Please exclude any outsourced bank management fee:</b>
<b>Please state the number of substantive staff (no. of WTEs) employed at the organisation as of 31st March 2015, split by the staffing groups specified:</b>
<b>Please state the organisation's total pay expenditure on overtime and split by the staffing groups specified. NB Overtime relates to any extra time worked by a substantive employee above their contracted hours. This does not include payments made to employees working via an internal bank, outsourced bank or</b>
<b>Please confirm the organisation's total expenditure on internal bank staff (gross payments made to internal staff working via the organisation's own bank, excluding outsourced banks such as NHS Professionals). If the organisation does not have a bank, please enter "0" where appropriate:</b>
<b>Please state the organisation's total pay expenditure on outsourced bank staff (gross payments made to staff working via outsourced banks such as NHS Professionals). If the organisation does not use outsourced bank services, please enter "0" where appropriate:</b>
<b>Please state the organisation's total expenditure on agency staff (including commission) and split by the staffing groups specified (expenditure on non-contract staff, as reported in annual accounts):</b>
<b>Please state the organisation's total NHS recharge pay expenditure split by the staffing groups specified (agency expenditure on staff recharged to other NHS organisations):</b>
<b>Please state the organisation's total pay expenditure on staff via Direct Engagement (if the organisation uses a third party to directly engage staff such as 247 Time, Liaison, Medacs, HB Retinue etc. please state the gross pay, split by the specified staffing groups specified). If no such model is used, please enter "0"</b>
<b>Please state the total pay expenditure by grade and specialty to include supply from all sourcing routes (internal and external):</b>
Total Average
A&E
Anasthetics

Dental
General Medical
Obstetrics & Gynaecology
Paediatrics
Pathology
Psychiatry
Radiology
Surgical

2014/15			
£196Million			
Admin & Clerical	Nursing & Midwifery (including unqualified)	AHPs	Medical & Dental
34,741,645	69,704,591	25,637,299	9,181,858
26,711,728	54,298,087	20,052,898	7,295,150
57,687	87,157	11,322	5,427
3,950,221	5,911,327	0	0
0	0	0	0
4,012,009	9,408,020	4,845,645	1,881,281
		727,435	
2014/15			
Consultant	ST3	ST2	FY2



Estates & Facilities	Scientific	Total
0	0	139,265,393
0	0	108,357,862
0	0	161,593
0	0	9,861,548
0	0	0
0	0	20,146,955
		0
		727,435
Staff Grade	General Practitioner	
		0
		0
		0
		0

