

**Central London Community Healthcare NHS Trust (CLCH)
Modern Slavery and Human Trafficking Statement**

1. Background and Purpose

Modern slavery is the recruitment, movement, harbouring or receiving of children, women or men through the use of force, coercion, deception and through the abuse of an individual's vulnerability or other means for the purpose of exploitation. Individuals may be trafficked into, out of or within the UK, and they may be trafficked for a number of reasons including sexual exploitation, forced labour, domestic servitude and organ harvesting¹.

The Modern Slavery Act 2015² introduced changes in UK law, which focus on increasing transparency in how services and working practice are delivered within organisations or enterprises.

As a large NHS community provider CLCH provides the following statement in respect of its commitment to, and efforts in, preventing slavery and human trafficking practices in its supply chain and employment practices.

2. Our Organisation

Central London Community Healthcare NHS Trust (CLCH) is commissioned to provide community services across London and the Home Counties. As with all NHS organisations CLCH has a statutory duty under the Modern Slavery Act 2015 to cooperate with reporting cases of trafficking / modern day Slavery in line with the statutory requirements of the Modern Slavery Act

3. Our Commitment to Prevent Slavery and Human Trafficking

The CLCH Executive Management Team and all employees are committed to ensuring that there is no modern slavery or human trafficking in any part of our business activity and in so far as is possible to holding our suppliers to account to do likewise.

4. Our Approach

Our overall approach will be governed by compliance with legislative and regulatory requirements and the maintenance and development of good practice in the fields of contracting and employment.

All of CLCH staff have mandatory safeguarding training which includes awareness on Modern Slavery and our clinical staff attend mandatory level 3 face-to-face training (Workshop to Raise Awareness of Prevent (WRAP) training) and CLCH has surpassed the NHS England compliance target of 85% for all eligible clinical staff by 31st March 2018.

A range of resources and information on modern slavery or human trafficking is available to our staff on the CLCH hub pages and the CLCH safeguarding team are available for advice and support for staff who are concerned.

CLCH has provided assurance to commissioners and Clinical Commissioning Groups (CCGs) that our staff fulfil their statutory duty to identify and report concerns about suspected cases of modern slavery or human trafficking.

¹ <https://www.england.nhs.uk/ourwork/safeguarding/our-work/modern-slavery/>

² <http://www.legislation.gov.uk/ukpga/2015/30/contents/enacted>

5. Our Policies and Arrangements

Our recruitment processes are robust and adhere to safe recruitment principles. This includes strict requirements in respect of identity checks, work permits and criminal records.

Our policies such as: Prevent Policy, Safeguarding Adults and Children policies, Bullying and Harassment Policy, Grievance procedure and Raising a Concern policy provide an additional platform for our staff to raise concerns about poor and inappropriate working practices.

CLCH is bound by the NHS Terms and Conditions for procurement and are monitored via the NHS Standard Contract, which require providers to comply with relevant legislation.

6. Review of Effectiveness

CLCH will continue to highlight the issue of modern slavery and human trafficking with our staff across the Trust and to ensure our staff identify, assess and monitor potential risk areas in terms of modern slavery and human trafficking, particularly in the provision of our services and contracts.

The CLCH Chief Nurse is the executive lead for safeguarding, supported by the Head of Safeguarding and her team who provide expert support and advice to the CLCH Board, managers and frontline staff regarding the need to respond to concerns about modern slavery and human trafficking. The Head of Safeguarding oversees assurance on modern slavery and human trafficking within CLCH and there is a distinct work stream to review the effectiveness of the CLCH arrangements in place.

CLCH will continue to provide assurance to our commissioners/CCG and the public that our staff are confident and competent in recognising such abusive situations and reporting their concerns via the statutory safeguarding services or the National Referral Mechanism.

Links to NSPCC Child Trafficking Advice Centre and Modern Slavery helpline / resources are on the CLCH Hub for staff to access

- **Adults:** Modern Day Slavery Helpline and website can be accessed via:
<https://www.modernslaveryhelpline.org/> **Tel: 08000 121 700** /
<https://www.modernslaveryhelpline.org/report>

- **Children:** NSPCC Child Trafficking Advice Centre (CTAC) **Tel: 0808 800 5000** <https://www.nspcc.org.uk/services-and-resources/services-for-children-and-families/child-trafficking-advice-centre-ctac/>