











Unit: Heathlands

Month: October

	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
<b>Early:</b>																																
Number of patients	6	6	6	6	6	5	5	5	5	6	6	5	5	4	5	5	5	6	6	6	7	7	5	5	5	5	6	6	6	6	7	
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular RN																																
Bank RN																																
Agency RN																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	-1	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular HCA																																
Bank HCA																																
Agency HCA																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	0	-1	0	0	0	-1	0	-1	-1	-1	-1	-1	0	0	-1	0	1	0	-1	0	1	0	1	0	1	1	1	2	1	2	2	
<b>Long Day</b>																																
Regular RN	1	1	1	2	2	1	2	2	1	1	1	1	2	1	2	2	1	2	1	2	2	1	2	1	2	1	1			1		
Bank RN		1	1						1	1	1		1	1	1		1		1			1	1		1		1		2	1		
Agency RN						1						1		1						1								1				
Total	1	2	2	2	2	2	2	2	2	2	2	2	3	3	3	2	2	2	2	2	2	2	3	2	2	2	2	2	2	2	2	
Regular HCA	1	1	1	1		1	2		1	1	1	1	1	2	1	1	2	1	1	1		1	2		1	1	2	2	2	1	2	
Bank HCA	1		1	1	2			1					1			1	1	1		1	3		1	2	2	2	1	1		3	2	
Agency HCA																							1						1	1		
Total	2	1	2	2	2	1	2	1	1	1	1	1	2	2	1	2	3	2	1	2	3	2	3	2	3	3	3	4	3	4	4	
<b>Late</b>																																
Number of patients																																
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular RN																																
Bank RN																																
Agency RN																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	-1	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular HCA																																
Bank HCA																																
Agency HCA																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	0	-1	0	0	0	-1	0	-1	-1	-1	-1	-1	0	0	-1	0	1	0	-1	0	1	0	1	0	1	1	1	2	1	2	2	
<b>Night</b>																																
Number of patients	6	6	6	6	5	5	5	5	6	6	5	5	4	5	5	6	6	6	6	7	7	5	5	5	5	6	5	6	6	7	7	
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular RN	2			1	1	1	1	1	1	1		1	1	1	1	1	1	1	1	2	2	1		1	1	1	2		1	1		
Bank RN		2	2	1	1	1	1	1	1	1	2	1	1	1	1	1	1	1	1			1	2	1	1	1		2	1	1		
Agency RN																																
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Agreed HCA	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Regular HCA	1	1		1	1	1	1	1	1	1	1	1	1	1	1	1	1		1	1		1		1	1	1	1	1	1	1	1	
Bank HCA			1													1	1	2	1	1	1	1	1	2	2	1	2	2	2	2	2	
Agency HCA																						1										
Total	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	1	3	3	2	3	3	3	3	
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	0	2	2	1	2	2	2	2	2	











	Day				Night				Day		Night	
	Registered nurses/		Care Staff		Registered nurses/		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Ahlon Rehab	1125	1080	1656	1656	744	744	744	744	96%	100%	100%	100%
Alexa Rehab (PLK)	744	744	372	372	744	744	372	372	100%	100%	100%	100%
Jade	1143	858	720	950	713	713	356.5	713	75%	132%	100%	200%
Adams	734	734	723.5	1146	713	713	356.5	931.5	100%	158%	100%	261%
Marjory Warren	1627.5	1507.5	1395	1695	1395	1327.5	697.5	765	93%	122%	95%	110%
Heathlands	777.5	812.5	797.5	825	620	620	310	530	105%	103%	100%	171%
St Peter's	1122	1092	1128	1080	744	732	744	780	97%	96%	98%	105%
Midway	1575	1140	1950	1512	744	720	1320	1392	72%	78%	97%	105%
Holywell	1128	1068	1128	1446	744	744	744	1116	95%	128%	100%	150%
Oakmere	1503	1450.5	1506	1416	1116	1392	744	744	97%	94%	125%	100%
Whole Trust	11479	10486.5	11376	12098	8277	8449.5	6388.5	8087.5	91%	106%	102%	127%