







Unit: Adams Ward

Ward Manager: Aliza Soguilon

Month: September

	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
<b>Early:</b>																														
Number of patients	13	10	11	12	14	13	13	13	13	10	10	11	13	13	13	13	15	15	15	16	16	17	13	13	13	15	15	16	15	17
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Regular RN																1	1													1
Bank RN																														
Agency RN																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Regular HCA	1	1		2		1	1	1	1	1	2		1	2			1	1					1				1	1	1	1
Bank HCA																														
Agency HCA																														
Total	1	1	0	2	0	1	1	1	1	1	2	0	0	1	2	0	0	1	1	0	0	0	0	0	1	0	0	1	1	1
Variance	1	2	0	1	1	1	0	1	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	1	1	1	1	1	1	2
<b>Long Day</b>																														
Regular RN	2	2	2	1	2	2	2	2	1	2	2	1	1	2	2	1	1	2	1	2	2	2	2	2	2	1	2	2	2	1
Bank RN				1					1			1	1														1			
Agency RN																														
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	1	2	2	2	2	2	2	2	2	2	2	2	2	1
Regular HCA	1	1	2	1	2		1	2	2	1	1	1	1	2	1		1	2	2	1	1	2	2	1	1	2	2	1	2	3
Bank HCA	1	2			1	2				1		2	2			1	2		2	2	1	1	2	1	1	1	1			
Agency HCA																														
Total	2	3	2	1	3	2	1	2	2	2	1	3	3	2	1	2	3	2	2	3	3	3	3	3	2	3	3	2	2	3
<b>Late</b>																														
Number of patients	13	13	12	14	11	13	13	13	13	10	11	13	13	13	13	15	15	16	15	16	17	17	13	13	13	15	16	15	17	17
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Regular RN																	1													1
Bank RN																														
Agency RN																1														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Regular HCA																1								1						
Bank HCA	1			1		1	1		1	1	1				1													1		
Agency HCA																		1												
Total	1	0	0	1	0	1	2	0	1	1	2	0	0	0	1	1	0	1	0	0	0	0	0	0	1	0	0	1	0	0
Variance	1	1	0	0	1	1	1	0	1	1	1	1	1	1	0	0	1	1	1	1	0	1	1	1	1	1	1	1	1	1
<b>Night</b>																														
Number of patients	10	11	12	14	11	13	13	13	13	10	11	13	13	13	13	15	15	16	15	16	17	13	13	13	13	15	16	15	17	15
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Regular RN	1	2	1	1			1	1	2	1	1	1		1	1	1	1		1	1	1	1	1	1	1	1	1	1	1	1
Bank RN	1		1	1	2	2	1	1		1	1	1	2	1	1	1	1	2	1	1	1	1	1	1	1	1	1	1	1	1
Agency RN																														
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Agreed HCA	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Regular HCA	1	1		1	1	1			1	1	1	1	1						1	1	1					1	1	1	1	1
Bank HCA	1	1	2	1	1	2	3	3	2	2	2	2	2	3	3	3	3	3	2	2	2	3	3	3	3	1	1	1	2	2
Agency HCA																														1
Total	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	3
Variance	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	1	2	2	2













Unit: Oakmere (Potters Bar)  
 Month: September

Ward Manager: Afzal Ramjhan

	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
<b>Early:</b>																														
Number of patients	23	23	25	24	23	23	23	23	23	23	25	28	27	28	26	27	28	28	27	27	27	25	26	26	25	24	25	26	23	23
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular RN																														
Bank RN																														
Agency RN					1																									
Total	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	0	0	0	0	0	0	-1	-1	0	0	0	0	0	0	0	0	0	-1	0	0	0	0	0	0	0	0	0	0	0	
Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular HCA																														
Bank HCA																														
Agency HCA																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	
<b>Long Day</b>																														
Regular RN	4	3	3	2	2	3	3	3	2	3	4	3	2	4	2	4	4	3	4	4	4	4	3	3	2	2	1	4	4	3
Bank RN				1	1	1			1			1	1									1	1	1	1	3				
Agency RN		1	1	1					1	1			1		2										1	1			1	
Total	4	4	4	4	4	4	3	3	4	4	4	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	
Regular HCA	3	2	3	4	4	3	4	4	2	3	4	4	4	1	2	2	4	3	3	3	4	3	4	3	3	4	4	4	4	2
Bank HCA	1	1	1			1	1		2					2	2	1		1	1	1		1	1	1					1	
Agency HCA			1								1			1		1													1	
Total	4	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4
<b>Late</b>																														
Number of patients																														
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular RN																														
Bank RN																		1												
Agency RN																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	
Variance	0	0	0	0	-1	0	-1	-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular HCA																														
Bank HCA																														
Agency HCA																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	
<b>Night</b>																														
Number of patients	23	25	24	23	23	23	23	23	23	25	28	27	28	26	27	28	28	27	28	27	25	26	26	25	24	25	26	23	23	23
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Regular RN	2	2	2	2	2	3	3	2	2	1	2	2	2	3	2	2	2	2	3	3	2	3	2	2	3	4	4	2	1	
Bank RN	1	2	1	1	1	1	1	1	1	2	1	2	1	1	1	2	1				2	1	2	1	1		1	1	2	
Agency RN				1	1	1			1	1	1	1			1		1	2	1	1							1	1	1	
Total	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	4	4	4	4	4	
Variance	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0	1	1	1	1	1	1	
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular HCA	2	2	1		1	2	2	2		1	2	2	2	2	2	2	2	2	1	1	1	2	2	2	2	2	2	1	1	2
Bank HCA			1	2	1				2	1									1	1	1			1			1	1		
Agency HCA																														
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	

	Day				Night				Day		Night	
	Registered nurses/		Care Staff		Registered nurses/		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Ahlon Rehab	1137	1080	1647	1639.5	720	720	720	720	95%	100%	100%	100%
Alexa Rehab (PLK)	720	720	384	360	720	720	360	360	100%	94%	100%	100%
Jade	1105	880.5	707.5	919	690	690	345	690	80%	130%	100%	200%
Adams	721.5	700.5	756.5	1048.5	690	690	345	954.5	97%	139%	100%	277%
Marjory Warren	1691.25	1533.75	1391.25	1788.75	1350	1282.5	675	967.5	91%	129%	95%	143%
Heathlands	785	750	832.5	612.5	600	590	300	310	96%	74%	98%	103%
St Peter's	1206	954	1161	1068	720	708	720	732	79%	92%	98%	102%
Midway	1125	1092	1521	1416	720	720	1080	1104	97%	93%	100%	102%
Holywell	1227	1044	1203	1162.5	720	720	1080	1032	85%	97%	100%	96%
Oakmere	1524	1407	1509	1464	1080	1416	720	732	92%	97%	131%	102%
Whole Trust	11241.75	10161.75	11112.75	11478.75	8010	8256.5	6345	7602	90%	103%	103%	120%