

Sent via email

FOI 2016/120

26th July 2016

Information Governance

Christopher Ward, West Pavilion
St Charles Centre for Health & Wellbeing
Exmoor Street
London
W10 6DZ

www.clch.nhs.uk
foi.request@clch.nhs.uk

Dear [REDACTED]

Freedom of Information Act 2000 request: Staff and Agency Information

With reference to your request for information, dated 14th July 2016, made under section 1(1) of the Freedom of Information Act, I am writing to inform you of the outcome of your information request.

You asked the following:

1. **Staff Numbers** - Average headcount of permanent and non-permanent staff over the entire 2015/16 financial year or just the headcount as at Thursday, March 31st 2016. Can you please split this into the major speciality/grades used by the trust?
2. **Staff Cost** – Total staff cost during the 2015/16 financial year split into permanent and non-permanent staff.
3. **Agency Hours** – Hours worked by agency staff in the 2015/16 financial year split by speciality/grade depending on how you report this within your trust.
4. **Agency Spend** – Total amount spent on agency staff in the 2015/16 financial year split into the categories or speciality/grade used by the trust.
5. **Do you use a direct engagement model within your trust?** Direct engagement model means the Trust pays agency staff directly and then pays the agency commission separately. The alternative to this is to pay the agency a lump sum for any work done by agency staff and the Agency in turn pays their own staff.

Our response:

1. AS of 31/03/16 (excluding students), presented by main staff group and by band. We have separated these as not to allow for potential identification of individuals.

Staff Group	Count of Employee
Admin & Clerical & Managerial	655
Allied Health Professionals	508
Board	1
Clinical Support	371
Estates & Ancillary	4
Medical and Dental	83
Nursing & Midwifery	1080
Professional Scientific & Technical	74
Grand Total	2776

Row Labels	Count of Employee
1	1
2	139
3	479
4	200
5	443
6	629
7	522
9	11
8A	157
8B	59
8C	35
8D	6
Consultant	11
VSM	12
Medical	44
Dental	28
Grand Total	2776

2. Total staff cost for the financial year 2015/16 - £136.8m
- Temporary staff - £32.5m
 - Permanent staff - £104.3m

3.

Staff Group	Agency Hours
Admin & Clerical & Managerial	73481.21
Allied Health Professionals	122636.67
Clinical Support	70826.64
Medical and Dental	6292.76
Nursing & Midwifery	230707.32
Professional Scientific & Technical	9159.05

4. Total agency spend for the financial year 2015/16 - £21.7m

- Qualified Nursing – £10.58m
- Medical – £58k
- Other- £11.085m

5. Yes, CLCH uses 'Liaison StaffFlow'.

This completes our response to your request for information. If you are unhappy with our response, please write to us giving your reasons and we will address them. If you remain dissatisfied you are entitled to appeal to the Information Commissioner:

Customer Contact
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow SK9 5AF
Tel: 0303 123 1113
http://ico.org.uk/concerns/getting/report_concern_foi

Yours sincerely,

Jonathan Walmsley
Information Governance Facilitator
Central London Community Healthcare NHS Trust