

Unit: Athlone Rehab

Month: June

Reason Codes	
1	Sickness
2	Unfilled bank shift
3	Escort
4	Special
5	Unauthorised absence
6	Vacancies
7	Annual Leave
8	Mandatory Training

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon
Number of patients	20	20	19	21	20	18	18	18	18	18	19	21	21	21	21	21	21	21	21	19	20	20	20	20	20	20	20	18	18	18
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular RN	2	2	2	2	2	2	1	2	3	3	3	3	3	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Bank RN							1																							
Agency RN																														
Total	2	2	2	2	2	2	2	2	3	3	3	3	3	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Variance	-2	-2	-2	-2	-2	-2	-2	-1	-1	-1	-1	-1	-1	-2	-2	-1	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	
Reason	6	6	4	6	6	6																								

Agreed HCA	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Regular HCA	4	4	3	3	3	2	4	5	5	5	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	4	4	4
Bank HCA	2	2	2	2	3	4	3	1	2	1	1	1	1	2	2	2	1	1	1	1	1	1	1	1	1	1	3	3	3
Agency HCA							1																						
Total	6	6	5	5	7	6	7	6	7	6	7	7	7	8	8	8	7	7	7	7	7	7	7	7	7	7	7	7	7
Variance	3	3	2	2	4	3	4	3	4	3	4	4	4	5	5	5	4	4	4	4	4	4	4	4	4	4	4	4	4
Reason	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4

Number of patients	20	20	20	21	19	18	18	18	18	18	20	21	21	21	21	21	21	21	19	20	20	20	20	20	20	18	18	18	18
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Regular RN	2	1	1	1	2	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	1	2	1
Bank RN	1	1	1	1		1	1																			1			
Agency RN																										1	1		
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Variance	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
Reason																													

Agreed HCA	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Regular HCA	4	4	3	3	2	2	4	3	3	5	5	5	5	5	4	4	5	5	5	5	5	5	5	5	3	4	5	5	5
Bank HCA	2	2	2	2	3	3	2	3	3	1	1	1	1	1	1	2	1	1	1	1	1	1	1	1	1	2	1	1	1
Agency HCA							1	1																					
Total	6	6	5	5	6	6	6	7	6	6	6	6	6	6	6	5	6	6	6	6	6	6	6	6	6	5	5	6	6
Variance	3	3	2	2	3	3	4	3	3	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	2	2	3	3
Reason	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4

Number of patients	20	20	21	21	19	18	18	18	18	18	20	21	21	21	21	21	21	19	20	20	20	20	20	20	20	18	18	18	18
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Regular RN	1	2	2	1	1	2	1	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1
Bank RN	1	2	1				1							1												1			1
Agency RN																													
Total	2	4	2	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Variance	0	2	0	0	-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reason	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4

Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Regular HCA	1	2	2	2	2	1	1	2	2	2	2	2	2	1	1	2	2	2	2	2	2	2	2	2	2	1	1	1	1
Bank HCA	1	1	1	1			1	1	1	1	1	1	2	2	2	2	1	1	1	1	1	1	1	1	1	2	2	2	2
Agency HCA						1	1	1																					
Total	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Variance	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Reason	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4

Agreed RN	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
Regular RN	5	5	4	5	3	4	5	7	6	7	7	7	5	6	7	6	6	6	6	6	6	6	6	6	6	4	5	6	5
Bank RN	1	3	1	2	0	3	2	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	1
Agency RN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0
Total	6	8	6	6	5	6	6	6	7	7	7	7	7	6	6	7	6	6	6	6	6	6	6	6	6	6	6	6	6
Variance	-3	-1	-3	-3	-4	-3	-3	-2	-2	-2	-2	-2	-3	-3	-2	-3	-3	-3	-3	-3	-3	-3	-3	-3	-3	-3	-3	-3	-3

Agreed HCA	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	
Regular HCA	9	10	8	8	7	6	9	9	10	12	13	13	12	12	12	11	12	13	13	13	13	13	13	13	13	8	9	10	10	
Bank HCA	5	5	5	5	6	7	6	5	6	3	3	4	5	5	6	3	3	3	3	3	3	3	3	3	7	6	6	6	4	
Agency HCA	0	0	0	0	3	2	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	14	15	13	13	16	15	16	16	16	15	16	16	16	17	17	17	15	16	16	16	16	16	16	16	16	16	15	15	16	16
Variance	6	7	5	5	8	7	8	8	8	7	8	8	8	9	9	7	8	8	8	8	8	8	8	8	8	7	7	8	8	

Unit: Garside House

Month: June

Reason Codes	
1	Sickness
2	Unfilled bank shift
3	Escort
4	Special
5	Unauthorised absence
6	Vacancies
7	Annual Leave
8	Mandatory Training

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Number of patients	29	29	29	29	29	29	29	29	29	31	32	32	32	32	32	32	32	33	33	33	33	32	31	31	30	30	30	30	30		
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4		
Regular RN	1	4	5	4	3	2	3	2	3	3	4	3	2	2	3	3	4	3	3	2	4	2	4	4	4	3	2	4	2	3	3
Bank RN	2				1	2	1	1	1	1		1	1	2	1	1			1	2		2									
Agency RN	1																														
Total	4	4	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	5	4	4	3	
Variance	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-1	-1	1	0	-1	
Reason			1				1											2								1	1	1		2	

Agreed HCA	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6
Regular HCA	3	2	3	4	4	5	3	4	3	4	5	4	4	3	4	5	5	4	3	3	3	4	5	5	3	5	4	4	4	4
Bank HCA	2	2	1	1	1	1	2	1	1	1	1	1	1	1	1	1			2	3	2	1	1	1	1	1	1	2	1	
Agency HCA	1								1					1																
Total	5	5	4	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	6	5	5	5	6	5	5	5	6	5	
Variance	-1	-1	-2	-1	-1	-1	-1	-1	-2	-1	-1	-1	-1	-1	-1	-1	-1	-1	-2	-1	0	-1	-1	-1	0	-1	-1	-1	0	-1
Reason	6	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	1					2	1	1	1		1

Number of patients	29	29	29	29	29	29	29	29	29	31	32	32	32	32	32	32	32	33	33	33	33	32	31	31	30	30	30	30	30	30
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Regular RN	3	2	4	2	4	1	2	3	3	2	3	2	3	2	2	4	2	2	2	3	3	2	2	2	3	2	3	3	3	2
Bank RN	2	2					2	1	1	2	1	1	1	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Agency RN							2	1				1	1	1	1	1	2	1	1				1	2	1	1	1	1	1	2
Total	5	4	4	4	4	3	5	4	4	4	4	4	4	5	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4
Variance	2	1	1	1	1	0	2	1	1	1	1	1	1	2	1	1	1	0	1	1	1	1	1	0	1	1	1	1	1	1
Reason	6	6	6	6	6	1	1	6	6	6	6	6	6	6	6	6	6	1	1	1	1	2	1	1	1	1	1	1	1	1

Agreed HCA	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	
Regular HCA	3	2	5	4	3	2	2	4	3	4	3	1	5	3	4	5	5	4	3	2	3	4	3	4	3	1	4	4	3	4	
Bank HCA	1	2		1	2	3	3	1			2	4		1	1			2	4	2	1	2	1	2	4	1			2	1	
Agency HCA	2	1							1				2				1														
Total	6	5	5	5	5	5	5	5	5	4	5	5	5	6	5	5	5	5	6	5	5	5	5	5	5	5	5	5	4	5	5
Variance	0	-1	-1	-1	-1	-1	-1	-1	-1	-2	-1	-1	-1	0	-1	-1	-1	-1	-1	0	-1	-1	-1	-1	-1	-1	-1	-1	-2	-1	-1
Reason	6	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	1	1	1	1	2	1	1	1	1	1	1	1	1

Number of patients	29	29	29	29	29	29	29	29	29	31	32	32	32	32	32	32	32	33	33	33	33	32	31	31	30	30	30	30	30	30	
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Regular RN	1	2	2	2	3	2	2	1	1	3	3	1	2	2	2	2	2	2	2	3	3	2	2	2	3	2	2	1	1	3	
Bank RN	2	2					2	2	3	2	1		2	2	2	2	2	1	2	1	1	1	2	2	1	2	2	1	2		
Agency RN	1			2	1	1	1			1		3						1											2	1	
Total	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3
Variance	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0	
Reason	1	6	2	6	6	6	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4		
Regular HCA	2	2	3	3	3	1	1	1	2	2	2	4	3	2	2	2	3	4	3	4	3	4	2	4	1	2	4	3	3	2	2	
Bank HCA	2	2	1	1	1	3	3	3	2	2		1	2	2	2		1	1		1			2		3	2		1	1	2	2	
Agency HCA																																
Total	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Reason																																

Agreed RN	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
Regular RN	5	8	11	8	10	5	7	7	6	10	6	7	6	7	9	8	7	7	8	10	7	8	10	7	8	9	6	7	8	
Bank RN	6	4	0	3	1	5	4	4	4	5	2	2	4	6	4	3	2	1	4	4	2	4	2	3	1	3	3	3	0	
Agency RN	2	0	2	1	1	1	2	1	1	1	0	4	1	1	1	0	2	2	1	0	0	1	2	1	2	1	3	2	2	
Total	13	12	13	12	12	11	13	12	12	12	12	12	12	13	12	12	12	10	12	12	12	12	12	11	11	11	13	12	12	10
Variance	3	2	3	2	2	1	3	2	2	2	2	2	2	3	2	2	2	0	2	2	2	2	2	1	1	1	3	2	2	0

Agreed HCA	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16
Regular HCA	8	6	11	11	10	8	6	9	8	10	12	8	11	8	10	12	13	11	10	8	10	10	12	10	8	10	11	11	9	10
Bank HCA	5	6	2	3	4	6	8	5	3	3	2	6	3	4	4	0	1	1	4	8	4	4	2	5	5	4	3	2	6	4
Agency HCA	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	15	14	13	14	14	14	14	13	13	14	14	14	14	15	14	14	14	13	14	16	14	14	14	15	14	14	14	13	15	14
Variance	-1	-2	-3	-2	-2	-2	-2	-3	-3	-2	-2	-2	-2	-1	-2	-2	-2	-3	-2	0	-2	-2	-2	-1	-2	-2	-3	-1	-2	

Unit: Alexandra Rehab (PLK)

Month: June

Reason Codes	
1	Sickness
2	Unfilled bank shift
3	Escort
4	Special
5	Unauthorised absence
6	Vacancies
7	Annual Leave
8	Mandatory Training

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon
Number of patients	10	9	10	10	10	10	10	10	10	10	10	10	9	9	9	9	9	9	8	8	8	8	8	7	7	7	6	6	6	6
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular RN	1	1	1	1	2		1	1	1	1	1	1	1	1	1	1	1	1	2	2	1	1	2	1	2	2	1	1	1	
Bank RN						1																								
Agency RN																														
Total	1	1	1	1	2	1	1	1	1	2	1	1	1	1	1	1	1	2	2	1	1	2	1	2	2	2	1	1	1	
Variance	-1	-1	-1	-1	0	-1	-1	-1	-1	0	-1	-1	-1	-1	-1	-1	-1	0	0	-1	-1	0	-1	0	0	0	-1	-1	-1	
Reason	6	6	6	7		7												4												

Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Regular HCA	2	2	1	1	1	2	2	2	2	1	1	1	2	2	2	1	2	1	1	2	2	1	2	2	1	2	2	2	2
Bank HCA			1	1	1					1	1	1				1	1		1							2	2	2	1
Agency HCA																													
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	1	1	2	2	1	2	2	1	2	2	2	2
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	-1	-1	0	0	-1	0	0	-1	0	0	0	0
Reason																													

Number of patients	10	10	10	10	10	10	10	10	10	10	10	10	9	9	9	9	9	9	8	8	8	8	8	7	7	7	6	6	6
Agreed RN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Regular RN	1	1	1		1	1	1	1	1	1	1	1	1	1	1	1	1	2	1	1	1	2	1	1	1	1	1	1	1
Bank RN																													
Agency RN																													
Total	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	1	1	1	2	1	1	1	1	1	1	1
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0
Reason																													

Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Regular HCA	2	2	1	1	1	1	2	2	2	1	1	1	2	2	2	2	1	1	1	1	2	1	2	1	2	1	2	1	2
Bank HCA			1	1	1	1						1	1													2	1	1	1
Agency HCA																													
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	1	1	2	1	2	2	2	2	2	1	2
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-1	-1	-1	0	-1	0	0	0	0	0	-1	-1
Reason																													

Number of patients	10	10	10	10	10	10	10	10	10	10	10	10	9	9	9	9	9	9	8	8	8	8	8	7	7	7	6	6	6
Agreed RN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Regular RN	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Bank RN																													
Agency RN																													
Total	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reason																													

Agreed HCA	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Regular HCA	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Bank HCA																													
Agency HCA																													
Total	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reason																													

Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Regular RN	3	3	3	2	4	1	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Bank RN	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Agency RN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	3	3	3	3	4	3	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Variance	-1	-1	-1	-1	0	-1	-1	-1	-1	0	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1

Agreed HCA	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5		
Regular HCA	5	5	3	3	3	4	5	5	5	2	3	3	5	5	5	3	4	3	3	2	4	4	2	4	3	3	1	2	1	3	5
Bank HCA	0	0	2	2	2	1	0	0	0	2	2	2	0	0	2	1	1	0	1	0	1	1	1	1	2	1	4	3	3	1	0
Agency HCA	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	6	3	3	4	5	3	5	5	4	5	5	4	4	4	5	
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	-2	-2	-1	0	-2	0	0	-1	0	0	-1	-1	-1	0	

Unit: Jade Ward
 Month: June

Reason Codes	
1	Sickness
2	Unfilled bank shift
3	Escort
4	Special
5	Unauthorised absence
6	Vacancies
7	Annual Leave
8	Mandatory Training

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon			
Early:																																	
Number of patients	20	20	20	20	20	20	20	20	19	20	19	19	19	19	19	18	18	17	17	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular RN	2	3	2	3	3	2	3	2	3	3	3	3	4	2	2	3	3	4	2	2	3	2	3	3	3	3	4	6	2	2	1		
Bank RN																																	
Agency RN	3	2	2	2	1	1		1	1	1	1	1			2	1				1	2	1		1	1	1	1		2	2			
Total	5	5	4	5	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	6	5	4	
Variance	1	1	0	1	0	0	-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	1	1	0	
Reason	6	6		6																													
Agreed HCA	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Regular HCA	1	1			1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Bank HCA				1	2			2	1	3		1	1	2	2	1	2	1	1	1			2		1	1	1	1	2	2	2		
Agency HCA	3	3	4		2	2	2		1		1	2			2	2	2	2	2	3	1		1	2	3	2	3	1	1	1	1		
Total	4	4	4	4	4	3	3	3	3	3	5	2	3	4	3	3	4	2	4	3	4	3	3	2	4	4	4	4	4	4	4		
Variance	1	1	1	1	0	0	0	0	0	2	-1	0	1	0	0	1	-1	0	1	0	0	0	-1	1	1	1	1	1	1	1	0		
Reason	6	6	6	6	3				3		-1	0	3		3		3		3				3	6	6	6	6	6	6	6	6		
Late:																																	
Number of patients	20	20	20	20	20	20	20	19	20	20	19	19	19	19	18	18	17	17	17	18	19	18	17	17									
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3			
Regular RN	2	2	1	2	3	2	1	2	1	2	2	2	2	2	1	2	2	2	2	2	2	2	2	2	3	3	3	3	1	1	3		
Bank RN																																	
Agency RN	2	1	3	2		1	1	1		1	1		2	2	2	1	1	1	1		1		1										
Total	4	3	4	4	3	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	3	3	3	3	4	4	4	4	4	4			
Variance	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	-1	-1	0	0	0	0	0	0	1	1	1	1	1	1	1			
Reason	6		6	6																				6	6	6	6	6	6	6			
Agreed HCA	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3			
Regular HCA	2	2	1	1	1		1	1		1	1	1	2	2	1				2	2	2	1				1	1	1	1	1			
Bank HCA											2		1	1	2																		
Agency HCA	2	1	2	3	2	2	1		3		2	3							2	1	1	1											
Total	4	3	3	4	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	3	3	3	3	3	4	4	4	4	4	4			
Variance	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	-1	-1	0	0	0	0	0	0	1	1	1	1	1	1	1			
Reason	6			6																				6	6	6	6	6	6	6			
Night:																																	
Number of patients	20	20	20	20	20	20	20	19	20	19	19	19	19	18	18	17	17	17	18	19	18	18	20										
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3			
Regular RN																																	
Bank RN	1	1	1		1																												
Agency RN	2	2	2	3	1	2	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2			
Total	3	3	3	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2			
Variance	0	0	0	0	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	0	-1	-1	-1	-1	0	0	0	0	0	0	0			
Reason																																	
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2			
Regular HCA	2	2		1		2	2			1	1																						
Bank HCA	1				2					2	1	1	2																				
Agency HCA		1	3	1																													
Total	3	3	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2			
Variance	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Reason	6	6	6																														
Day Total:																																	
Agreed RN	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10			
Regular RN	4	5	3	5	6	4	4	5	4	5	5	5	4	2	3	6	6	8	5	4	5	4	6	7	8	9	3	3	4				
Bank RN	1	1	1	0	1	1	1	1	2	0	0	1	1	3	0	2	0	0	2	3	3	1	0	0	1	0	1	2	4	2			
Agency RN	7	5	7	7	2	4	3	3	4	4	4	3	4	4	6	1	3	2	2	2	1	3	3	3	4	3	6	5	5				
Total	12	11	11	12	9	9	8	9	9	9	9	9	9	9	9	9	9	10	9	9	8	9	10	11	12	13	11	12	11				
Variance	2	1	1	2	-1	-1	-2	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	0	-1	-1	-1	-2	-1	0	1	2	3	1	2	1			
Reason																																	
Agreed HCA	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8			
Regular HCA	5	5	1	5	1	3	4	4	1	4	4	2	5	5	4	3	2	4	4	5	4	3	3	1	3	1	4	4	2				
Bank HCA	1	0	0	1	4	1	1	4	3	6	1	3	2	3	4	3	2	2	1	0	2	5	0	3	4	3	4	5	5				
Agency HCA	5	5	9	4	4	4	3	0	4	0	2	4	3	4	0	2	2	3	3	4	1	0	4	4	6	5	6	2	2	3			
Total	11	10	10	10	9	8	8	8	8	10	7	9	9	8	8	8	6	9	8	9	7	8	7	8	11	11	11	11	10				
Variance	3	2	2	2	-1	0	0	0	0	2	-1	1	1	0	0	0	-2	1	0	1	-1	0	-1	0	3	3	3	3	2				

Unit: Marjory Warren
 Month: June

Reason Codes	
1	Sickness
2	Unfilled bank shift
3	Escort
4	Special
5	Unauthorised absence
6	Vacancies
7	Annual Leave
8	Mandatory Training

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Number of patients	34	34	34	33	34	34	33	33	34	34	34	34	32	32	32	33	33	34	34	34	34	34	34	34	34	34	34	34	34	34	
Agreed RN	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5		
Regular RN	3	4	5	2	3	3	3	3	3	5	4	4	4	5	4	3	3	4	3	3	3	4	3	2	4	4	4	4	2	4	
Bank RN					1	1	2		1	1	1	1		1	1		2	1	2	1		2							2		
Agency RN	2			3	1			2	1																					2	
Total	5	4	5	5	5	4	5	5	5	6	5	5	5	5	5	5	5	5	5	4	4	4	4	5	4	4	4	4	4	4	
Variance	0	-1	0	0	0	-1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	-1	0	-1	-1	-1	0	-1	-1	-1	-1	-1
Reason		5				2														6		6	6	6		6	6	6	6	6	

Agreed HCA	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Regular HCA	3	2	1	2	1	1	2	3	2	1	1	1	1	3	3	1	2	2	2	3	3	2	1	1	1	1	1	1	4	2	1
Bank HCA	1	1	1	1	2	2	2	2	2	2	2	2	2		2	1	1	1	1	1		1	4	3	3	4	5	2	3	2	
Agency HCA	4	3	2	1	2	1		2	1											2										3	
Total	4	3	3	5	4	3	4	5	5	3	3	3	3	3	3	3	3	3	3	6	3	3	5	4	4	5	6	9	5	3	
Variance	1	0	0	2	1	0	1	2	2	0	0	0	0	0	0	0	0	0	0	3	0	0	2	1	1	2	3	6	2	0	
Reason	4			4	4		4	4	3													6	2			2	6	6	6		

Number of patients	34	34	34	32	34	34	33	33	34	34	34	34	32	32	32	32	33	34	34	34	34	34	34	34	34	34	34	34	34	34	
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular RN	2	4	3	4	3	3	4	2	3	3	3	4	4	4	2	3	3	2	1	3	2	3	3	2	3	2	3	3	4		
Bank RN					1		1	3	2	1	1			1		1				3	5	2	3	1	1	2	1	3	2	1	
Agency RN	3	1	2	1	1	1									1		1														
Total	5	5	5	5	5	4	5	5	5	4	5	4	4	3	3	4	4	5	6	5	5	4	4	4	4	4	5	4	5	4	4
Variance	1	1	1	1	1	1	0	1	1	1	0	1	0	0	-1	-1	0	0	1	2	1	1	0	0	0	0	1	0	1	0	0
Reason	6	6	6	6	6		1	6			6			2	2				6	6	6	6				6		6	6	6	

Agreed HCA	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Regular HCA	4	1	1	1	1	1	1	1	2	2	2	1	1	2	3	1	1	1	1	1	2	3	1	1	1	5	1	1	3	2	
Bank HCA	3	1	1	2	3	3	3	3	2	1	1	2	2	1	2	2	2	2	2	2	2	1	4	3	3			3	2	3	
Agency HCA			4	2	1																										
Total	4	4	6	4	4	4	4	4	4	3	3	3	3	3	3	3	3	3	3	3	3	5	4	4	4	5	1	4	5	5	
Variance	1	1	3	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	1	1	2	-2	1	2	2	2	
Reason	4	6	4	4	4	4	4	4	1													6	6			6	1	6	6	6	

Number of patients	34	34	33	33	34	34	2	33	34	34	34	34	32	32	32	32	33	34	34	34	34	34	34	34	34	34	34	34	34	34		
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Regular RN	1	2	1	2	3	3	2	2	1	2	2	1	1	2	2	2	3	3	3	3	3	2	1	2	2	1	2	1	3	2	1	
Bank RN	2	1	2	1			1	1	2	1	1	2	2	1	1	1					1	2	2	1	1	2	1	2			2	
Agency RN																																
Total	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	3	
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-3	0	0	0	0	0	0	0	0	0	0	0	0	-1	0	
Reason																															6	

Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Regular HCA	1	1	1	1	1	1	2	2	1	1	1	1	1	2	1	1	1	1	1	1	2	2	1	1	1	2	2	2	2	1	
Bank HCA	2	2	2	3	1	2	2	2	2	2	2	2	2	1	2	2		2	2	1	1	2	3	3	2	2	2	2	2	3	
Agency HCA	2	3	2							1	1																				
Total	5	6	5	4	1	4	4	4	4	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4	4	4	
Variance	3	4	3	2	-1	2	2	2	2	1	1	1	1	1	1	1	-2	1	1	1	1	1	2	2	2	2	2	2	2	2	
Reason	4	4	6	4	4	4	4	4	4		6	6	4	4	4	4		4	6	6	6	6	6			6		6	6	6	

Agreed RN	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12		
Regular RN	6	10	9	8	9	9	7	7	10	9	9	8	8	8	6	9	7	8	6	8	8	6	8	8	8	6	8	8	7	10	7	9
Bank RN	2	1	2	1	2	1	4	4	5	3	3	3	3	3	2	3	2	4	7	4	7	3	3	5	4	4	4	2	3	2		
Agency RN	5	1	2	4	2	1	0	2	1	0	1	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Total	13	12	13	13	13	11	13	13	13	13	13	12	12	11	11	12	9	13	14	12	13	11	11	11	12	12	11	12	10	11		
Variance	1	0	-1	-1	1	-1	1	1	1	1	1	0	0	-1	-1	0	-3	1	2	0	-1	-1	-1	0	0	-1	0	-2	-1			

Agreed HCA	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
Regular HCA	8	4	3	4	2	4	5	5	5	4	4	3	3	7	7	3	3	4	4	6	7	6	3	3	4	8	4	7	7	4
Bank HCA	3	6	4	5	5	7	7	5	6	5	5	6	6	2	2	6	3	5	5	4	2	3	11	9	8	6	7	7	8	
Agency HCA	2	3	7	4	2	0	0	3	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	3	0	0
Total	13	13	14	13	9	11	12	13	13	9	9	9	9	9	9	6	9	9	12	9	9	14	12	12	14	11	17	14	12	
Variance	5	5	6	5	-1	3	4	5	5	-1	1	1	1	1	1	-2	1	1	4	1	1	6	4	4	6	3	9	6	4	

		Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Trust Total RN	Agreed RN	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	64	
	Regular RN	36	44	44	40	49	35	45	41	41	46	49	45	45	40	43	48	43	54	46	42	44	45	47	47	42	46	48	41	38	43
	Bank RN	12	11	7	10	7	15	11	11	12	11	7	8	9	14	7	9	6	5	15	15	15	11	6	10	8	9	9	10	14	8
	Agency RN	15	8	12	13	5	6	5	7	7	6	5	7	5	5	8	3	6	4	3	3	2	4	8	3	4	8	6	9	7	7
	Total	63	63	63	63	61	56	61	59	60	63	61	60	59	59	58	60	55	63	64	60	61	60	61	60	54	63	60	59	58	
	Variance	-1	-1	-1	-1	-3	-8	-3	-5	-4	-1	-3	-4	-5	-5	-6	-4	-9	-1	0	-4	-3	-4	-3	-4	-10	-1	-1	-4	-5	-6

Trust Total HCA	Agreed HCA	81	81	81	81	81	81	81	81	81	81	81	81	81	81	81	81	81	81	81	81	81	81	81	81	81	81	81	81		
	Regular HCA	59	49	50	53	47	42	45	59	47	51	59	50	53	55	54	54	54	58	58	63	60	53	52	50	50	55	49	53	56	51
	Bank HCA	26	29	25	28	33	41	41	26	33	38	29	35	31	29	35	29	24	25	27	26	23	35	35	36	32	35	36	38	40	41
	Agency HCA	10	14	20	9	9	6	7	8	12	1	2	4	6	7	1	7	5	4	5	6	5	0	4	8	7	7	8	9	2	3
	Total	95	92	95	90	89	89	93	93	92	90	90	89	90	91	90	90	83	87	90	95	88	88	91	94	89	97	93	100	98	95
	Variance	14	11	14	9	8	8	12	12	11	9	9	8	9	10	9	9	2	6	9	14	7	7	10	13	8	16	12	19	17	14

Early Census Total	185	182	183	186	185	183	185	185	185	188	187	188	187	187	184	185	185	186	185	187	187	184	183	184	153	165	164	161	161	159
---------------------------	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

Late Census Total	141	139	142	142	142	141	141	140	143	145	146	146	145	145	142	143	143	145	143	146	144	142	139	142	111	122	120	119	119	118
--------------------------	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

Night Census Total	141	139	142	143	142	141	110	140	143	144	146	146	145	144	142	142	143	143	145	147	143	142	142	124	111	122	120	119	119	117
---------------------------	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

Average Daily Census	156	153	156	157	156	155	145	155	157	159	160	160	159	159	156	157	157	158	158	160	158	156	155	150	125	136	135	133	133	131
-----------------------------	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

	Day				Night				Day		Night	
	Registered nurses/		Care Staff		Registered nurses/		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Athlone House	1125	892.5	1575	1785	450	450	450	450	79%	113%	100%	100%
Ahlone Rehab	1575	945	1350	2850	450	457.5	450	667.5	60%	211%	102%	148%
Garside	1575	1785	2700	2257.5	675	892.5	900	900	113%	84%	132%	100%
Princess Louise	2025	1927.5	3600	3615	450	450	1350	1350	95%	100%	100%	100%
Alexandra Rerhab (PLK)	675	525	900	832.5	225	225	225	225	78%	93%	100%	100%
Jade	1575	1680	1350	1507.5	675	540	450	502.5	107%	112%	80%	112%
Marjory Warren	2025	2055	1350	1717.5	675	645	450	787.5	101%	127%	96%	175%
Pembridge	1350	1297.5	900	915	450	435	225	232.5	96%	102%	97%	103%
Whole Trust	11925	11107.5	13725	15480	4050	4095	4500	5115	91%	118%	101%	117%