







Unit: Adams Ward

Ward Manager:

Month: August

	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon
<b>Early:</b>	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Number of patients	10	12	12	10	9	10	10	10	10	9	9	9	9	9	9	10	10	10	9	9	8	8	10	10	10	12	12	12	11	11	
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular RN						1	1			2		1	1					1	1	1					1	1	1				
Bank RN																															
Agency RN																															
Total	0	0	0	0	0	1	1	0	0	2	0	1	1	0	0	0	0	0	1	1	1	0	0	0	0	1	1	1	0	0	
Variance	0	0	0	0	1	2	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0		
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Regular HCA			1		1	1	1			1	1	1	1	1			1	1	1	1				1	1	1					
Bank HCA													1								1										
Agency HCA																															
Total	0	0	1	0	1	1	1	0	0	1	1	1	2	1	0	0	1	1	1	1	1	0	0	0	1	1	1	0	0		
Variance	0	0	1	0	0	0	0	1	1	1	1	0	0	0	0	0	1	1	0	0	0	1	1	1	-1	2	2	1	2	1	
<b>Long Day:</b>																															
Regular RN	2	1	2	2	1	2	1	2	2	1	2	1	1	2	2	2	1	2	1	1	1			1	1	1	1	2	1	1	
Bank RN		1				2	1	1			1						1						2	2	1	1			1	1	
Agency RN																															
Total	2	2	2	2	3	3	2	2	2	2	2	1	1	2	2	2	2	2	1	1	1	2	2	2	2	1	1	2	2	2	
Regular HCA	1	1	2	2	1		1	1	1		1	1		1	1	1	2	2	1	1	1	1	1	1		2		1	2	2	
Bank HCA	1	1				1		2	2	1	1				1	1						2	2	2			2	1	2	2	
Agency HCA											1															1	1	1			
Total	2	2	2	2	1	1	1	3	3	2	2	1	0	1	2	2	2	2	1	1	1	3	3	3	0	3	3	3	4	4	3
<b>Late:</b>																															
Number of patients	12	12	10	9	10	10	10	10	10	9	9	9	9	9	10	10	10	10	8	9	8	10	10	10	12	12	12	11	11		
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Regular RN					1	1	1											1							1	1					
Bank RN												1	1																		
Agency RN																					1	1									
Total	0	0	0	0	1	1	1	0	0	0	0	1	1	0	0	0	0	1	1	1	1	0	0	0	1	1	0	0	0		
Variance	0	0	0	0	2	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Regular HCA					1									1																	
Bank HCA							1						1						1	1	1	1			1						
Agency HCA																											1				
Total	0	0	0	0	1	0	1	0	0	0	0	1	1	0	0	0	0	1	1	1	1	1	0	0	1	0	1	0	0		
Variance	0	0	0	0	0	-1	0	1	1	0	0	-1	-1	0	0	0	0	0	0	0	0	0	2	1	1	-1	1	2	1	2	1
<b>Night:</b>																															
Number of patients	12	12	10	9	10	10	10	10	10	9	9	9	9	9	10	10	10	10	8	8	8	10	10	10	12	12	12	11	11	11	
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Regular RN	2	1	2	1		1	1	1	1	2	1	2	2	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Bank RN		1		1	2	1	1	1	1		1				1	1	1	1	1		1	1	1	1	1	1	1	1	2	1	
Agency RN																															
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	2	2	2	2	2	2	2	2	2	2	
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-1	0	0	0	0	0	0	0	0	0	0	
Agreed HCA	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Regular HCA	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Bank HCA						1	1	1	1	1	1							1				1	1	1	1	2	1	3	3	3	
Agency HCA		1																													
Total	1	2	1	1	1	2	2	2	2	2	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	3	3	3	2	
Variance	0	1	0	0	0	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	2	1	













Unit: Oakmere (Potters Bar)  
 Month: August

Ward Manager: Afzal Ramjhan

	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
<b>Early:</b>																																
Number of patients	12	13	15	13	15	15	12	10	10	11	7	8	12	13	14	17	18	20	20	21	23	22	23	23	23	22	22	22	20	21	23	
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4		
Regular RN																																
Bank RN																																
Agency RN																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-1	0	0	0	0	0	0	-1	0	0	0		
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4		
Regular HCA																																
Bank HCA																																
Agency HCA																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-1	0	0	0	0	0	0	-1	0	-1	0	0		
<b>Long Day</b>																																
Regular RN	2	2	2	2	2	2	2	2	2	2	2	2	2	3	2	3	3	3	4	3	3	2	2	3	3	3	2	3	4	2		
Bank RN															1							1	1						1	2		
Agency RN																	1				1	1	1	1	1	1	1	1		1		
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	4	4	3	4	4	4	4	4	4	4	3	4	4		
Regular HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	3	3	2	3	4	3	3	4	2	3	2	3	2	2	3	4	2		
Bank HCA																1							1						1	1		
Agency HCA																				1			2	1	1	2				1		
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	4	3	4	4	4	4	4	4	4	3	4	3	4		
<b>Late</b>																																
Number of patients																																
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4		
Regular RN																																
Bank RN																																
Agency RN																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-1	0	0	0	0	0	0	-1	0	0	0		
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4		
Regular HCA																																
Bank HCA																																
Agency HCA																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-1	0	0	0	0	0	0	-1	0	-1	0	0		
<b>Night</b>																																
Number of patients	13	15	13	15	15	12	10	10	11	7	8	12	13	13	17	18	20	20	21	23	22	23	23	23	22	22	22	22	20	21	23	
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	4	4	4	4	4	4	4	4	4	4	4	4	4	4		
Regular RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	3	3	4	4	4	3	4	3	2	1	3	2	2	2	4		
Bank RN																														1		
Agency RN																				1			1		3	1	2	2	2	1		
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	3	3	4	4	4	4	4	4	2	4	4	4	4	4	4		
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	-2	0	0	0	0	0	0	0		
Agreed HCA	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Regular HCA	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	3	1	2	2	2	2		
Bank HCA																									1							
Agency HCA																																
Total	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	3	2	2	2	2	2		
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0		

	Day				Night				Day		Night	
	Registered nurses/		Care Staff		Registered nurses/		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Ahlon Rehab	1158	1116	1719	1719	744	744	744	744	96%	100%	100%	100%
Alexa Rehab (PLK)	774	744	393	372	744	744	372	372	96%	95%	100%	100%
Jade	1087	1019.5	713	805	713	713	356.5	713	94%	113%	100%	200%
Adams	783	820.5	811	934.5	713	701.5	356.5	586.5	105%	115%	98%	165%
Marjory Warren	1447.5	1376.25	1466.25	1466.25	1046.25	1113.75	697.5	933.75	95%	100%	106%	134%
Heathlands	845	700	835	787.5	620	600	310	500	83%	94%	97%	161%
St Peter's	1245	1044	1212	1116	744	720	744	744	84%	92%	97%	100%
Midway	1647	1320	2121	1678.5	1116	924	1488	1536	80%	79%	83%	103%
Holywell	1263	1032	1251	1155	744	744	744	744	82%	92%	100%	100%
Oakmere	1182	1104	1179	1092	1080	1092	588	600	93%	93%	101%	102%
Whole Trust	11431.5	10276.25	11700.25	11125.75	8264.25	8096.25	6400.5	7473.25	90%	95%	98%	117%