

**Sent via email**

FOI 2016/127

1<sup>st</sup> August 2016

Dear [REDACTED]

**Information Governance**

Christopher Ward, West Pavilion  
 St Charles Centre for Health & Wellbeing  
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 London  
 W10 6DZ

[www.clch.nhs.uk](http://www.clch.nhs.uk)  
[foi.request@clch.nhs.uk](mailto:foi.request@clch.nhs.uk)

**Freedom of Information Act 2000 request: Absence rates**

With reference to your request for information, dated 22<sup>nd</sup> July 2016, made under section 1(1) of the Freedom of Information Act, I am writing to inform you of the outcome of your information request.

**You asked the following:**

*Please provide the organisation's total substantive absence rates (total absences as a % of headcount) by staffing group and absence type for the financial year. NB divide the total number of WTE sickness absence days by the total number of WTE calendar days available for each group.*

**Our response:**

*Although absence types are captured locally, only sickness absence is centrally inputted. Because of this we are only able to report on the sickness absence rate within the cost limits under Section 12 of the Act due to the extensive work that would be required.*

Group	2014/15 sickness absence rate	2015/16 sickness absence rate
Additional Professional Scientific and Technical	4.09%	5.51%
Additional Clinical Service	4.95%	4.42%
Administrative and Clerical	4.52%	3.96%
Allied Health Professionals	1.95%	1.76%
Estates and Ancillary	3.06%	4.83%
Medical and Dental	3.58%	2.77%
Nursing and Midwifery	4.49%	4.06%
Students	0.04%	0.05%
Total	4.02%	3.66%

*Sickness cost is an estimated position based on average salary for the Trust not by individuals. Therefore the overall estimated cost for the financial years 2014/15 and 2015/15 are as follows:*

*2014/15 - £4,512,823.00*

*2015/16 - £3,939,928.26*

This completes our response to your request for information. If you are unhappy with our response, please write to us giving your reasons and we will address them. If you remain dissatisfied you are entitled to appeal to the Information Commissioner:

Customer Contact  
Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow SK9 5AF  
Tel: 0303 123 1113  
[http://ico.org.uk/concerns/getting/report\\_concern\\_foi](http://ico.org.uk/concerns/getting/report_concern_foi)

Yours sincerely,

**Jonathan Walmsley**  
**Information Governance Facilitator**  
**Central London Community Healthcare NHS Trust**