

Conflict of Interests Register: Clinical private practice

| Staff name | Role | Nil return / date declared | Nature of the private practice | | | Relevant dates | | Other information (action taken to mitigate against a conflict) |
|----------------------------------|--|----------------------------|--------------------------------|---------------------------------|---|----------------|---------|--|
| | | | What | Where | When | From | To | |
| Martin Pendry | Lead for Moving and Handling | | Osteopathy | Widbrana m Place Dorset | Weekly/weekend | ongoing | ongoing | Manager is aware |
| Dr Roman Raczka | Consultant Lead Clinical Psychologist / Professional Lead and Head of Psychology | | Lead Psychologist for England | Psychologist Society | Weekly - 1 day a week | ongoing | ongoing | Manager (Phil Williams) is aware |
| Martin Samuel | Clinical Services Manager, Barnet Parkinson's Service & Adult SLT Services | | Adult SLT - private practice | | Ad hoc (outside of NHS contractual hours) | ongoing | ongoing | Manager (Patrick Laffey) is aware |
| Nina Morton | Highly Specialist Speech and Language Therapist | | Speech and Language Therapy | Private practice/ clients | Weekends | ongoing | ongoing | Manager (Martin Samuel) is aware) |
| Farid Ashrafi | Divisional Business Manager | 03.01.19 | | | | | | |
| Stephanie Griffin | Head of Organisational Development | 02.01.19 | | | | | | |
| JULIE READ | CBU Manager | 28.12.18 | | | | | | |
| Laurence Turner | NHS Graduate Management Trainee On placement at CLCH | 23.12.18 | | | | | | |
| Jo Davis | cbu manager | 20.12.18 | | | | | | |
| Cathrine Martina Louise Maluskyj | Workforce Business Partner | 20.12.18 | | | | | | |
| jayne skippen | Associate Director of Quality-North | 20.12.18 | | | | | | |
| Jenny Pang | Head of Finance (CAPITA) | 19.12.18 | | | | | | |
| Sheila Pearce | Divisional Director of Nursing & Therapies | 19.12.18 | | | | | | |
| Stuart Barrett | Workforce Business Partner | 19.12.18 | | | | | | |
| Daniel Greenleaf | Head of Business & Performance | 19.12.18 | | | | | | |
| Mark Handley | Head of Human Resources | 19.12.18 | | | | | | |
| Amanda J Bateman | Lead Infection Prevention Nurse | 19.12.18 | | | | | | |
| Anjum Fareed | Head of Contracts | 19.12.18 | | | | | | |
| Valerie abdulla | CBU manager | 19.12.18 | | | | | | |
| Darren Anthony Jones | Divisional Director for Nursing & Therapy | 19.12.18 | | | | | | |
| James Fitzpatrick | Assistant Director of IM&T | 19.12.18 | | | | | | |
| William Davies | Workforce Business Partner | 19.12.18 | | | | | | |

Conflict of Interests Register: Clinical private practice

| Staff name | Role | Nil return / date declared | Nature of the private practice | | | Relevant dates | | Other information (action taken to mitigate against a conflict) |
|----------------------------|--|----------------------------|--------------------------------|-------|------|----------------|----|--|
| | | | What | Where | When | From | To | |
| Andrew Chronias | CIO | 19.12.18 | | | | | | |
| Jayne Walbridge | Trust Secretary | 11.12.18 | | | | | | |
| Laura Williams | Associate Director of Resilience & Compliance | 14.12.18 | | | | | | |
| Jem Ramazanoglu | Continuous Improvement Programme Manager | 13.12.18 | | | | | | |
| Samantha Jayasekera-Heffer | Corporate Clinical Director | 11.12.18 | | | | | | |
| Sally Miller | AHP Lead | 11.12.18 | | | | | | |
| Karyn Lechowick | Clinical Change Manager | 11.12.18 | | | | | | |
| Charlie Sheldon | Chief Nurse | 09.12.18 | | | | | | |
| Levon Quilter | BIPA Director of Services | 07.12.18 | | | | | | |
| Malcolm | Hall | 07.12.18 | | | | | | |
| Christine Bilsborough | Consultant physiotherapist | 07.12.18 | | | | | | |
| Daniel Brennan | Business Manager | 07.12.18 | | | | | | |
| Jackie Allain | CBU Manager | 06.12.18 | | | | | | |
| Susan Murray | Team Lead Tissue Viability | 06.12.18 | | | | | | |
| Cora Molloy | CBU Manager | 06.12.18 | | | | | | |
| Lesley Burns | Estates and facilities operations manager | 06.12.18 | | | | | | |
| Niraj Shah | Head Of Partnership Performance | 06.12.18 | | | | | | |
| Rosie Waskett | Associate Director of Quality | 06.12.18 | | | | | | |
| Fleur Beeson | CBU Manager | 06.12.18 | | | | | | |
| Patrick Laffey | CBU Manager Long Term Conditions | 06.12.18 | | | | | | |
| Keith Hinchcliffe | Head Of Procurement | 06.12.18 | | | | | | |
| Parul Patel | IM&T Client Director, Capita | 06.12.18 | | | | | | |
| Kathleen Isaac | Head of Business Development | 06.12.18 | | | | | | |
| Tom Wright | Commercial Director | 06.12.18 | | | | | | |
| Sue Danks | Transformation Lead | 06.12.18 | | | | | | |
| Liz Lubbock | Policy, Projects and Engagement Lead - Lead Freedom to Speak Up Guardian | 06.12.18 | | | | | | |
| gideon lund | CBU manager | 06.12.18 | | | | | | |

Conflict of Interests Register: Clinical private practice

| Staff name | Role | Nil return / date declared | Nature of the private practice | | | Relevant dates | | Other information (action taken to mitigate against a conflict) |
|-------------------------|--|----------------------------|--------------------------------|-------|------|----------------|----|--|
| | | | What | Where | When | From | To | |
| Charlene Greenaway | Director of Operations - Partnership Team | 05.12.18 | | | | | | |
| Freda O'Driscoll | SLT CBU Manager and Professional lead | 05.12.18 | | | | | | |
| Elizabeth Welch | Children's Integrated Complex Care CBU Manager | 05.12.18 | | | | | | |
| Cathy Walker | Divisional Director of Operations (North) | 05.12.18 | | | | | | |
| Jennifer Griffin | Children's Speech and Language Therapy Transformation Lead | 05.12.18 | | | | | | |
| Emily Keeble | Head of Patient Safety | 05.12.18 | | | | | | |
| Rob Stewart | Partnership Estates & Facilities Manager | 05.12.18 | | | | | | |
| Shalene Daly | Business Manager | 05.12.18 | | | | | | |
| joanne medhurst | medical director | 05.12.18 | | | | | | |
| Paul Betts | Assistant Director of Partnership & Procurement | 05.12.18 | | | | | | |
| John Pickett | Transport Manager | 05.12.18 | | | | | | |
| Louella Maria Johnson | Director of People and Communications | 05.12.18 | | | | | | |
| Emma Manby | Estates Transformation Lead | 05.12.18 | | | | | | |
| Caroline Clarke | Organisational Development Consultant | 05.12.18 | | | | | | |
| Arfana Butt | Head of Medicines Management | 05.12.18 | | | | | | |
| Jean Lewis | Professional Lead Adult Nursing | 05.12.18 | | | | | | |
| Nish | Matenjwa | 05.12.18 | | | | | | |
| Silvia Ceci | Lead Pharmacist | 05.12.18 | | | | | | |
| Paul Thomas | Head of Quality Improvement | 05.12.18 | | | | | | |
| Julian St Clair-Gribble | Head of Workforce Information & HR Systems | 05.12.18 | | | | | | |
| Joan Douglas | Programme Director for Quality | 05.12.18 | | | | | | |
| Susan Yadin | Clinical Director for Dentistry | 05.12.18 | | | | | | |

Conflict of Interests Register: Clinical private practice

| Staff name | Role | Nil return / date declared | Nature of the private practice | | | Relevant dates | | Other information (action taken to mitigate against a conflict) |
|----------------|---|---|--|--------|----------------------|----------------|---------|--|
| | | | What | Where | When | From | To | |
| Marcia Daley | Head of Learning and Development | 05.12.18 | | | | | | |
| Elizabeth Hale | Director of Improvement | 05.12.18 | | | | | | |
| WENDY ROSE | EXECUTIVE ASSISTANT | 05.12.18 | | | | | | |
| Shirley Rush | Corporate Governance Manager | 28.11.18 | | | | | | |
| Julie Chorley | Community Nursery Nurse - Richmond | 17.07.19 | Emotional and well-being sessions for children to learn how to regulate | | Outside of NHS hours | 2008 | ongoing | Manager supported - in addition to part time role - current manager is Victoria Boyes |
| Denis Enright | Divisional Director of Operations (North) | Discussed 10.09.19, received in writing on 20.09.19 | Owner / Director of physiotherapy company called The Mobile Physio and is a registered limited company - providing physiotherapy services in parts of London and Hertfordshire but | London | Ongoing | | | Discussed with J Walbridge on 10.09.19 - manager has confirmed that he is aware (J Benson) - full details requested 11.09.19 and received 20.09.19 |

Conflict of Interests Register: Clinical private practice

| Staff name | Role | Nil return / date declared | Nature of the private practice | | | Relevant dates | | Other information (action taken to mitigate against a conflict) |
|----------------|--|----------------------------|---|-------|--|------------------------------|----------|--|
| | | | What | Where | When | From | To | |
| Dr Gaby Parker | Consultant clinical neuropsychologist, professional lead for neurophysiology | 13.11.19 | Private practice - Allied Neuro Therapy Ltd | | <p>I practice privately as a Clinical Neuropsychologist for a company called Allied Neuro Therapy Ltd.</p> <ul style="list-style-type: none"> I have been working in this capacity since 2011, and work an average of 10 hours per week, arranged around my compressed full-time hours within the NHS. I do not currently have any financial interest in the company other than as a source of referrals for clinical work, which I then invoice on the basis of hours worked. The company does not seek to compete for statutory sector contracts and to my knowledge has no intentions to do so at this time or in future. The work involves provision of clinical services directly to patients (commonly funded by insurance claims through personal injury/medical negligence claims) and provision of expert witness opinion to the Court for clients in litigation. This includes clinical negligence work where the defendant party is an NHS Trust / NHS LA. I also supervise the work of other associates within the practice under a sub-contracted hourly rate from the Director, Dr Shai Betteridge (Consultant Clinical Neuropsychologist) <ul style="list-style-type: none"> I take a range of actions to mitigate any potential conflicts of interest, including: <ul style="list-style-type: none"> I do not accept referrals for patients registered with GP's within Hertfordshire, for either treating clinician or expert witness opinion. I do not make any reference to my private practice in dialogue with any NHS patients, and if asked about this I direct patients to the BPS list of psychologists offering services to the public with general guidance on how to identify a clinician with appropriate expertise I do not accept referrals for expert opinion where the defending NHS Trust is (or has been) an employer of mine currently, or at the material time of the index event I believe that these principles entirely mitigate any potential conflicts of interest. In my opinion this practice enhances my clinical expertise within my NHS role. | 10 hours per week since 2011 | on-going | Detail recorded on the outside employment register. |