

Unit: Marjory Warren

Month: May

	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Early:																															
Number of patients	14	15	15	17	16	17	21	23	23	24	23	23	20	22	26	25	24	25	22	23	23	23	22	25	28	26	25	28	30	29	30
Agreed RN	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	
Regular RN				1	1	1	1	1					1	1		1	1	1	1						1		1		1	1	
Bank RN																															
Agency RN																															
Total	0	0	0	1	1	1	1	1	0	0	0	0	1	1	0	1	1	1	1	0	0	0	0	0	1	0	1	0	1	1	
Variance	-1	-2	-1	0	0	0	0	0	-1	-1	-1	-1	0	0	-1	0	0	0	0	-1	-1	-1	-1	-1	0	-1	0	-1	0	0	
Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular HCA																															
Bank HCA																															
Agency HCA																															
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	-1	-1	0	0	-1	0	0	0	0	0	0	-1	0	-1	0	0	-1	0	0	0	0	0	0	1	-1	0	0	0	0	1	1
Long Day																															
Regular RN	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3	4	4	4	4	4	4	4	4	2	4	4	3	
Bank RN																	1	1									2			1	
Agency RN																															
Total	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular HCA	3	2	3	3	3	3	1	3	3	3	4	3	3	3	4	2	3	4	3	4	3	4	4	3	4	3	3	4	5	1	3
Bank HCA		1	1	1		1	3	1	1	1			1			2			1		1			1		1			4	2	
Agency HCA																															
Total	3	3	4	4	3	4	4	4	4	4	4	3	4	3	4	4	3	4	4	4	4	4	5	3	4	4	4	4	5	5	5
Late																															
Number of patients	15	15	17	16	17	19	23	24	24	23	23	20	22	26	26	24	25	22	20	23	24	23	25	29	26	26	27	30	30	29	32
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular RN																															
Bank RN																															
Agency RN																															
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	0	-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular HCA																															
Bank HCA																															
Agency HCA																															
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	-1	-1	0	0	-1	0	0	0	0	0	0	-1	0	-1	0	0	-1	0	0	0	0	0	0	1	-1	0	0	0	0	1	1
Night																															
Number of patients	15	15	17	16	17	21	23	23	24	23	23	20	22	26	26	24	25	22	23	23	24	22	25	29	26	26	28	30	29	29	32
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular RN	3	3	3	3	2	2	2	3	1	3	3	3	3	1	3	2	3	1	3	3	1	3	3	4	3	3	4	4	4	3	2
Bank RN																															
Agency RN					1	2	1		2					2	1	2	1	2						1	1	1					
Total	3	3	3	3	3	4	3	3	3	3	3	3	3	3	4	4	4	3	3	3	3	3	3	5	4	4	4	4	4	4	
Variance	-1	-1	-1	-1	-1	0	-1	-1	-1	-1	-1	-1	-1	-1	0	0	0	-1	-1	-1	-1	-1	-1	1	0	0	0	0	0	0	
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular HCA	2	1	2	2	2	2	2	2	2	2	2	2	2	1	2	2	2	2	2	2	2	2	2	2	3	3	2	3	3	2	
Bank HCA		1					1	1	1	1		1						1	1	1	1							1	1	1	
Agency HCA																															
Total	2	2	2	2	2	2	3	3	3	3	2	3	2	2	2	2	2	3	3	3	3	3	3	2	3	3	3	4	3	3	
Variance	0	0	0	0	0	0	1	1	1	1	0	1	0	0	0	0	0	1	1	1	1	1	1	0	1	1	1	2	1	1	

Unit: Heathlands

Month: May

	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Early:																															
Number of patients	9	9	9	9	6	6	5	6	6	6	6	6	6	6	8	8	8	7	7	6	4	4	4	5	5	6	6	6	6	6	7
Agreed RN	3	3	3	3	2	2	2	2	2	2	2	2	2	2	3	3	3	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular RN																															
Bank RN																															
Agency RN																															
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Variance	-1	-1	-1	-1	0	0	0	0	0	0	0	0	0	0	0	-1	-1	-1	0	0	0	0	0	0	0	0	0	0	0	0	0
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Regular HCA																															
Bank HCA																															
Agency HCA																															
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Variance	0	0	0	-1	0	0	0	0	0	0	0	0	0	0	-1	0	0	-1	0	0	0	-1	-1	0	0	-1	0	0	0	0	0
Long Day:																															
Regular RN	2	1	2	2	2	1	1	1	2	2	1	1	2	1	2	2	2	2	1	2	1	2	1	2	1	1	1	2	1	2	
Bank RN		1				1	1	1			1	1		1					1		2	1		1	1	1		1	2		
Agency RN																															
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Regular HCA	1	2	1	1	2	2	2	2	2	1	2	2	1	2	1	1	1	1	2	2	2		1	1	2	1	2	1	2	2	
Bank HCA	1		1							1			1		1	1						1		1				1			
Agency HCA																															
Total	2	2	2	1	2	2	2	2	2	2	2	2	2	2	1	2	2	1	2	2	2	1	1	2	2	1	2	2	2	2	
Late:																															
Number of patients	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Regular RN																															
Bank RN																															
Agency RN																															
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Variance	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular HCA																															
Bank HCA																															
Agency HCA																															
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Variance	0	0	0	-1	0	0	0	0	0	0	0	0	0	0	-1	0	0	-1	0	0	0	-1	-1	0	0	-1	0	0	0	0	
Night:																															
Number of patients	9	9	9	6	6	6	5	6	6	6	6	6	6	6	8	8	8	7	7	6	4	4	4	5	6	6	6	6	7	7	
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Bank RN																															
Agency RN																															
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Agreed HCA	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Regular HCA	1	1	1	1	1	1			1	1	1	1	1	1	1	1	1	1	1	2	2	1	1	1	1	1	2	1	1	1	
Bank HCA							1	1																							
Agency HCA																															
Total	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	1	1	1	1	1	2	1	1	1	
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	1	0	0	0	

Unit: St Peter's
 Month: May

	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	
Early:																																
Number of patients	15	15	15	13	13	14	16	16	17	18	17	17	17	16	16	16	16	16	16	16	13	15	13	13	15	15	15	16	15	13	14	15
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Regular RN																																
Bank RN																																
Agency RN																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	-1	0	0	-1	0	0	-1	0	0	0	0	-1	0	0	0	0	0	0	0	0	0	0	-1	-1	0	0	-1	0	0	1	1	1
Agreed HCA	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Regular HCA																																
Bank HCA																																
Agency HCA																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	0	0	0	0	0	0	0	-1	0	0	0	0	0	0	0	0	0	0	-1	-2	0	0	0	0	0	0	0	0	0	0	0	
Long Day																																
Regular RN	2	2	2	2	3	3	2	2	2	1	3	2	2	2	3	2	3	3	2	3	3	2	1	2	3	2	3	2	4	2	2	
Bank RN																															2	2
Agency RN		1	1					1	1	2			1	1		1			1				1	1				1				
Total	2	3	3	2	3	3	2	3	3	3	3	2	3	3	3	3	3	3	3	3	3	2	2	3	3	2	3	3	4	4	4	
Regular HCA	3	3	1	3	3	3	3	2	2	3	3	2	2	3	3	2	2	3	1	1	3	3	2	1	1	3	3	3	2	2	2	
Bank HCA			2						1																					1	1	1
Agency HCA												1	1			1	1		1				1	2	2							
Total	3	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3	2	1	3	3	3	3	3	3	3	3	3	3	3	
Late																																
Number of patients																																
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Regular RN																																
Bank RN																																
Agency RN																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	-1	0	0	-1	0	0	-1	0	0	0	0	-1	0	0	0	0	0	0	0	0	0	0	-1	-1	0	0	-1	0	0	1	1	1
Agreed HCA	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Regular HCA																																
Bank HCA																																
Agency HCA																																
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	0	0	0	0	0	0	0	-1	0	0	0	0	0	0	0	0	0	0	-1	-2	0	0	0	0	0	0	0	0	0	0	0	
Night																																
Number of patients	15	15	15	13	13	14	16	16	17	18	17	17	17	16	16	16	16	16	16	13	15	13	13	15	15	15	15	13	14	14	15	
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular RN	2	1	2	1	2	2	1	1	1	1	1	1	1	2	1	1	1	1	1	2	2	2	2	2	2	1	2	2				
Bank RN				1			2		1	1	1	1	1		1				1													
Agency RN																																
Total	2	1	2	2	2	2	3	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	0	0	0	
Variance	0	-1	0	0	0	0	1	-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-2	-2	-2		
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular HCA	1	1	1	1		2	2	1	1	1	2	2	2	1	1	2	1	2	2	2	2	2	2	2	2	1	2	2	2	1	1	
Bank HCA	2	1	2	1	2	1	1		2	2	1	1	1	1	1		1	1	1	1	1	1	1	1	1	1		1	1	2	2	
Agency HCA									1																							
Total	3	2	3	2	2	3	3	2	3	3	3	3	3	2	2	2	2	3	3	3	3	3	3	3	2	3	2	3	3	3	3	
Variance	1	0	1	0	0	1	1	0	1	1	1	1	1	0	0	0	0	1	1	1	1	1	1	1	0	1	0	1	1	1	1	

Unit: Midway (Langley House)
 Month: May

	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun				
Early:	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31											
Number of patients	18	20	21	21	20	22	24	22	22	22	25	27	25	26	24	24	22	24	24	25	25	25	26	25	26	25	27	27	27	25	25											
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4											
Regular RN																																										
Bank RN																																										
Agency RN																																										
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
Variance	0	0	0	0	0	-2	-1	0	0	0	0	0	0	0	0	-1	-1	0	0	-1	0	0	0	0	-1	0	0	0	0	0												
Agreed HCA	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5											
Regular HCA				3																																						
Bank HCA																																										
Agency HCA				1																																						
Total	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0												
Variance	0	-1	0	3	0	3	1	-1	1	1	0	1	1	-1	1	0	1	0	1	1	1	1	1	1	2	1	1	2	2	2	3	0										
Long Day																																										
Regular RN	4	2	2	3	4	2	2	2	1	2	2	2	2	2	1	1	2	2	2	2	2	1	2	2	2	2	2	2	2	2	2											
Bank RN							1																																			
Agency RN		2	2	1				2	2	3	2	2	2	2	2	2	2	2	1	2	2	3	2	1	2	2	2	2	2	2	2											
Total	4	4	4	4	4	2	3	4	4	4	4	4	4	4	4	3	3	4	4	3	4	4	4	4	4	3	4	4	4	4	4											
Regular HCA	3	1	2	3	3	3	4	2	4	4	2	4	4	2	2	3	5	1	3	2	2	1	4	5	3	2	2	4	2	4	4											
Bank HCA		1	1																																							
Agency HCA	2	2	2	1	2	5	2	2	2	2	3	2	2	2	4	2	1	4	3	4	4	5	2	2	3	4	5	3	5	2	1											
Total	5	4	5	4	5	8	6	4	6	6	5	6	6	4	6	5	6	5	6	6	6	6	6	7	6	6	7	7	7	8	5											
Late																																										
Number of patients																																										
Agreed RN	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4												
Regular RN																																										
Bank RN																																										
Agency RN																																										
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
Variance	0	0	0	0	0	-2	-1	0	0	0	0	0	0	0	0	-1	-1	0	0	-1	0	0	0	0	-1	0	0	0	0	0												
Agreed HCA	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5											
Regular HCA																																										
Bank HCA																																										
Agency HCA																																										
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
Variance	0	-1	0	-1	0	3	1	-1	1	1	0	1	1	-1	1	0	1	0	1	1	1	1	1	1	2	1	1	2	2	2	3	0										
Night																																										
Number of patients	20	21	21	20	22	24	22	23	25	25	27	26	26	24	22	24	24	24	25	25	25	26	26	26	26	27	27	27	25	25	25											
Agreed RN	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3												
Regular RN	1	1	1	1	1	1	1	1	1	1																																
Bank RN			1																																							
Agency RN	2	2	1	2	2	2	2	2	2	2	3	2	2	2	2	2	1	2	2	2	2	2	2	2	2	1	1	2	2	1												
Total	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	0											
Variance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-3											
Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4											
Regular HCA	2	3	2	2	4	4	4	3	4	3	3	3	4	4	4	5	5	4	4	4	5	4	4	4	5	3	5	5	3	5	3											
Bank HCA	2	1	2					1	1	1	1							1				1		1			1	1	1													
Agency HCA				2					1	1	1				1			1	1								1															
Total	4	4	4	4	4	4	4	4	5	5	5	4	4	4	5	5	5	5	5	5	5	5	4	5	5	4	6	6	4	5	5											
Variance	0	0	0	0	0	0	0	0	1	1	1	0	0	0	1	1	1	1	1	1	1	1	0	1	1	0	2	2	0	1	1											

Unit: Pembridge
 Month: May

	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun		
Number of patients	8	8	8	8	8	8	8	7	8	7	8	7	5	5	4	6	6	6	5	5	5	5	5	5	5	5	5	6	6	6	7	8	8							
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular RN				2	2	1	1																																	
Bank RN																																								
Agency RN																																								
Total	0	0	0	2	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	2	1	2	3	3	4	4	2	3	3	4	6	4	3	5	2	3	5	3	5	4	5	2	3	3	3	3	3	2	3	2	2								
Reason																																								

Early:

Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Regular HCA																																								
Bank HCA																																								
Agency HCA																																								
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Variance	1	1	1	1	0	3	5	1	-1	-1	0	-2	-1	0	1	1	0	-4	-4	-3	-4	-4	-3	-3	-3	-3	-3	-4	-3	-3	-4	-3								
Reason																																								

Regular RN	4	3	4	3	3	5	5	4	5	5	6	8	6	5	7	4	5	7	5	6	6	7	4	5	5	5	5	4	5	4	4									
Bank RN																																								
Agency RN																																								
Total	4	3	4	3	3	5	5	4	5	5	6	8	6	5	7	4	5	7	5	6	6	7	4	5	5	5	5	4	5	4	4									
Regular HCA	3	5	5	5	4	5	7	5	3	3	4	2	3	4	5	5	4			1			1	1	1	1			1	1										
Bank HCA																																								
Agency HCA	2					2	2																																	
Total	5	5	5	5	4	7	9	5	3	3	4	2	3	4	5	5	4	0	0	1	0	0	1	1	1	1	1	0	1	1	0									

Number of patients	8	8	8	8	8	8	7	8	7	8	7	5	5	4	6	6	6	5	5	5	5	5	5	5	5	5	6	6	6	6	8	8								
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Regular RN					1	1																																	1	
Bank RN																																								
Agency RN																																								
Total	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1		
Variance	2	1	2	1	2	4	3	2	3	3	4	6	4	3	5	2	3	5	3	4	4	5	2	3	3	3	3	3	2	3	2	3								
Reason																																								
Agreed HCA	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4		
Regular HCA																																								
Bank HCA																																								
Agency HCA	1			1	1	1																																		
Total	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Variance	2	1	1	2	1	4	5	1	-1	-1	0	-2	-1	0	1	1	0	-4	-4	-3	-4	-4	-3	-3	-3	-3	-4	-3	-3	-4	-3									
Reason																																								

Late

Number of patients	8	8	8	8	8	8	7	8	7	8	7	5	5	4	6	6	6	5	5	5	5	5	5	5	5	6	6	6	6	8	8								
Agreed RN	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular RN	4	4	3	3	3	2	4	4	3	4	3	4	4	3	3	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Bank RN																																							1
Agency RN																																							
Total	4	4	3	3	3	2	4	4	3	4	3	4	4	3	3	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Variance	2	2	1	1	1	0	2	2	1	2	1	2	2	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Reason																																							
Agreed HCA	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Regular HCA	1	1	1	1	2	1					1	1	1				1																						
Bank HCA				1			1	1	1	1	1	1																											
Agency HCA	3	3	3	4	4	3	1	1	1		1	1	1	2	2	3	2																						
Total	4	4	4	6	6	4	2	2	3	2	3	2	3	2	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Variance	2	2	2	4	4	2	0	0	1	0	1	0	0	0	0	1	1	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	
Reason																																							

Night

	Day				Night				Day		Night	
	Registered nurses/		Care Staff		Registered nurses/		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Ahlon Rehab	1176	1116	1677	1693.5	744	744	744	744	95%	101%	100%	100%
Alexa Rehab (PLK)	762	756	372	384	744	744	372	372	99%	103%	100%	100%
Jade	1069.5	1134.5	741	1148	713	713	356.5	1069.5	106%	155%	100%	300%
Adams	661.5	409.5	637	656	552	379.5	276	552	62%	103%	69%	200%
Marjory Warren	1650	1503.75	1500	1361.25	1395	1192.5	697.5	911.25	91%	91%	85%	131%
Heathlands	1102.5	775	812.5	700	620	620	310	340	70%	86%	100%	110%
St Peter's	1182	1068	1176	1068	744	660	744	996	90%	91%	89%	134%
Midway	1671	1404	2055	2178	1116	1080	1488	1716	84%	106%	97%	115%
Holywell	1263	1044	1224	1168.5	744	744	744	756	83%	95%	100%	102%
Oakmere	1530	1455	2046	1500	1116	1356	1488	756	95%	73%	122%	51%
Pembridge	744	1923	1650	1062	744	1368	744	648	2.584677	0.643636	1.83871	0.870968
Blank	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Whole Trust	12811.5	12588.75	13890.5	12919.25	9232	9601	7964	8860.75	98%	93%	104%	111%